



BOARD MEETING AGENDA

Friday, January 13, 2023

In-person meeting at the Town of Erie City Hall:
645 Holbrook Street, Erie, CO
Hybrid option available:
<https://meet.google.com/jcz-bybo-vto>

9:00 to 11:00 am

1. Opening Remarks - Maureen Paz de Araujo, FAICP, President
 - a. Chapter Administrator introduction - Abbey Aguirre
 - b. 2022 Annual Report - deadline January 15, 2023
 - c. 2023 meeting dates and times
2. New Business
 - a. Approve of the employment agreement for Abbey Aguirre, Chapter Executive Director
 - b. 2023 Budget - Josh Olhava, Treasurer
 - c. 2022 Budget and Financial Update - Josh Olhava, Treasurer
 - d. President Appointments:
 - i. Professional Development Officer: Erin Fosdick
 - ii. Emerging Planning Professionals: Johnny Malpica
 - iii. Public Officer Representative: James Shockey
 - iv. Legislative Chair Representative: Shaida Libhart
 - v. Faculty Representative: Manish Shirgaokar
 - e. APA Water and Planning Network - Susan Wood, FAICP, Membership Chair
 - f. 2024 FAICP nomination cycle - Maureen Paz de Araujo, FAICP, President
3. Board Member Updates

4. Committee Updates

- a. APAS
- b. Awards
- c. Equity, Diversity, and Inclusion Committee
- d. FAICP Committee
- e. Great Places Program
- f. Healthy Communities Committee
- g. Membership Committees & FAICP Advisory Committee
- h. Outreach & Communications Committee
- i. Professional Development Committee
- j. Sustainability Committee

5. Adjourn

Next Meeting:

Future Agenda Items:

Action Items:



**Employment Agreement
Part-Time Executive Director
Between Abbey Aguirre
and APA Colorado**

PARTIES: This Employment Agreement (“**Agreement**”) is between Abbey Aguirre (“**Employee**”) and APA Colorado, a Colorado non-profit corporation (“**APA Colorado**”), by and through the Board of Directors of the Colorado Chapter of APA (“**Board**”) for the position of the “**Executive Director**”.

EFFECTIVE DATE:

GENERAL JOB DESCRIPTION: The Executive Director is to provide administrative functions for APA Colorado including maintaining records of membership, minutes of meetings, basic accounting, mailings, and posting information to and managing the Chapter web page. Additional duties include support for the Board and committees, comprehensive coordination of logistics for the annual APA Colorado conference, Coordination with the conference broker and management of said contract, training sessions, and assisting Area Representatives with local events.

ESSENTIAL DUTIES AND RESPONSIBILITIES: This is a representative sample and shall not imply a complete listing of responsibilities and tasks.

- Schedule and attend Board meetings
- Prepare meeting agendas based on input from President and Executive Board
- Prepare and distribute meeting packets
- Record meeting minutes and maintain meeting records
- Maintain membership data, including mailing and e-mail lists under the direction of the Vice President of Communication
- Route information to appropriate Board Members
- Receive payments, make deposits, pay bills and other accounting duties under the direction of the Treasurer
- Coordinate with APA National including reporting on membership and payments from APA National
- Assist in preparing material packets, scheduling and logistics for AICP exam and review sessions under the direction of the Professional Development Officer.
- Maintain filing system and assist with elections in coordination with APA National.
- Assist with yearly awards nominations, selection and reception with the Awards Committee.

- Act as administrative and logistics center for state conferences and other training or events put on by the organization.
- Other duties as assigned by the President or by the Board.

PAY LEVEL AND COMPENSATION: Pay for 2023 shall be \$46,000 annually, and subject to all appropriate withholding for taxes. Employee shall not be considered an independent contractor for purposes of taxes.

ANNUAL PERFORMANCE REVIEW: An annual Employee performance review shall occur in August of each calendar year. The President shall conduct a review of Employee with assistance from the Board. During the annual performance review, the Board may apply a cost-of-living increase and/or a merit based pay increase limited to no more than ten percent (10%). Any increase approved by the Board at the September Board meeting shall be effective on January 1st of the next year. The Board may also award a bonus to Employee from time to time in such amount as determined in the Board's sole discretion.

BENEFITS: Six paid holidays are included with the contract for employment. No medical benefits are provided. No sick leave benefits are provided. The Employee may choose to participate in a Simple IRA with a dollar-for-dollar match from APA Colorado of up to three percent (3%) of pay. Retirement contributions from APA Colorado shall immediately vest 100% to Employee upon payment.

HOURS: This is a part-time, variable hour position. The Employee is expected to work on average no more than 29 hours per week during most of the year. Prior to and during the annual APA Colorado conference, additional hours are expected. No more than 1,559 hours per year may be worked without prior approval by the President. Salary may be taken in either a monthly salary average or via actual hours worked.

TIME-KEEPING: Time will be reported on a timesheet submitted monthly to the President. The timesheet shall be itemized for specific duties. Payroll once approved will be submitted by the employee to the payroll firm contracted to process the APA Colorado payroll.

WORK ENVIRONMENT: No physical office will be provided. Employee is required to provide a suitable office environment at home or other appropriate location. Travel is required, including travel to Board meetings, the National APA conference and the annual APA Colorado conference, and on occasion to areas around the state to coordinate training sessions.

EXPENSES: Reasonable and appropriate travel expenses will be reimbursed for travel from Employee's office location, based on federal mileage reimbursement and per diem standards, as well as actual expenses for airline travel. The following expenses will be reimbursed to Employee, based upon an Expense Report to be submitted monthly and approved by the President:

- Phone expenses, including fees for long distance, minute overages, etc.
- Postage, office supplies, etc.
- Travel, as described above
- Other direct expenses

EMPLOYEE WORK PRODUCT: All work products while on APA Colorado time are the exclusive property of APA Colorado.

OTHER EMPLOYMENT: The Employee may accept other employment if the following conditions are met:

- There is no conflict with APA Colorado working hours.
- The Employee's efficiency at APA Colorado is maintained.
- There is no conflict with interest with APA Colorado.

TERMINATION: Employee and Board mutually agree to provide a minimum of ten (10) working days' notice prior to the effective date of any resignation or voluntary termination of employment. Employee's employment shall be considered "at will" and the Board may terminate Employee at any time, with or without cause.

READ, UNDERSTOOD AND AGREED:

EMPLOYEE:

_____ **Date:** _____
Abbey Aguirre

_____ **APA** **Date:** _____
Colorado President



APA Colorado Board Commentary

Board Meeting Date: January 13, 2023

Subject: President Appointment or Board members

Board Member/Sponsor: Maureen Paz De Araujo

Development | Action Plan Reference: Required by bylaws

Budget/Financial Implications: Yes No

Budget Line Item: _____

Amount Budgeted: _____

Amount Requested: _____

ACTION ITEM:

INFORMATIONAL ITEM:

Recommendation: Recommend approval of the current roster as presented.

APA Colorado bylaws stipulate that appointed positions be approved upon a new President taking over as board chair. The following positions are up for re-appointment.

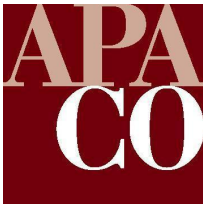
Professional Development Office: Erin Fosdick

Emerging Planning Professionals: Johnny Malpica

Public Official Rep: James Shockey

Legislative Chair Rep: Shaida Libhart

Faculty rep: Manish Shirgaokar



2023 Board Meeting Dates, Locations, & Agenda Items

Date/Type	Location/Events	Notes/Agenda Items
Full Board Friday January 13 9:00 AM – 11:00 AM	Virtual	Agenda Items: <ul style="list-style-type: none"> 2022 Annual Report 2022 Year-end Financials Appoint PIC Board (2023-24) Ratify all Presidential Appointments Form Nomination Committee Development Plan Update
Executive Committee Friday February 10 9:00 – 9:30 AM	Virtual	Financials Chapter Delegates
Town Hall – Full Board Wednesday February 22 3:00 – 5:00 PM	Virtual/In Person	Annual Board Meeting/Town Hall <ul style="list-style-type: none"> 2021 Annual Report 2021 Financial Report Legislative Liaison Presentation (Optional)
Executive Committee Friday March 17 9:00 AM – 9:30:00 AM	Virtual	Financials
Executive Committee Friday April 14 9:00 AM – 9:30 AM	Virtual	Financials Candidates/Ballot
Full Board May or June All Day Board Retreat 8:00 AM – 4:00 PM	IN PERSON Location: TBD	Agenda Items: <ul style="list-style-type: none"> Strategic Planning Session Development Plan Review Awards Committee: Presentation/Board approval PIC Annual Board Meeting
Executive Board Friday June 16 9:00 – 9:30 a.m.	Virtual	Financials
Executive Board Friday July 14 9:00 – 9:30 a.m.	Virtual	Financials Chapter Administrator Review
Full Board Friday August 11 9:00 – 11:00 a.m.	Virtual	Financials
Executive Committee Friday September 15 9:00 AM – 9:30 AM	Virtual	Financials
Executive Committee Friday October 13 9:00 – 9:30 AM	Virtual	
Full Board Friday November 17	Virtual	Agenda Items <ul style="list-style-type: none"> 2022 Budget Discussion



2023 Board Meeting Dates, Locations, & Agenda Items

9:00 AM – 11:00 AM		<ul style="list-style-type: none">• Legislative Liaison Annual Review• Newsletter Themes• Conference Debrief
Executive Committee Friday December 8 9:00 AM – 9:30 AM	Virtual	Agenda Items <ul style="list-style-type: none">• 2023 Budget• 2022 Annual Report Draft• Results of 2022 Legislative Survey• 2023 Legislative Agenda

THE FELLOWS OF THE AMERICAN INSTITUTE OF CERTIFIED PLANNERS (FAICP)

Induction to the College of Fellows is the highest honor that the American Institute of Certified Planners bestows upon a member. This honor recognizes the achievements of the professional as a model planner with significant contributions to planning and society.

Fellowship will be granted to planners who have been long-time members of AICP and have achieved excellence in professional practice, teaching, mentoring, research, and community service and leadership.



The American Planning Association's
Professional Institute

**American Institute
of Certified Planners**

Making Great Communities Happen

2024 FAICP Nomination Guidelines

Table of Contents

ELIGIBILITY2

SUBMISSION REQUIREMENTS3

ROLES AND RESPONSIBILITIES.....8

PRIMARY CRITERIA9

HELPFUL HINTS.....10

POST-SUBMITTAL PROCESSES11

FREQUENTLY ASKED QUESTIONS.....12

APPENDIX: CAREER FEATURES AND TIPS.....13

Instructions

Read, follow, and apply the instructions provided by AICP for nominations. These materials are regularly refined to best reflect the process and share insights with the nominees. Importantly, those instructions and criteria are faithfully applied by the selection committee to ensure a transparent and equitable process.

A nomination that does not result in the person being inducted into the College is rejected because it does not reflect the selection criteria or required application structure. The application format and required information provided by AICP must be followed fully, this ensures that complete information is provided to the selection committee and facilitates consistent consideration across all nominations.

ELIGIBILITY

Both nominees to the AICP College of Fellows and their nominators must meet minimum eligibility requirements before their nomination submissions are considered valid.

Nominee Eligibility

The minimum requirements for eligibility as a Fellow include:

- Member of AICP for at least 10 years.
- Member of AICP in good standing (dues paid, CM requirements up to date, and no ethical violations).
- Outstanding contribution to the profession over an extended period of time.

Nominator Eligibility

The following groups can nominate any number of outstanding members to the AICP College of Fellows:

- An APA Chapter, through an executive committee, awards committee, or a special committee as established by a chapter.
- An APA Division through an executive committee, awards committee, or a special committee as established by a division.
- A group of 10 AICP members in good standing, not including the nominee.

PRIMARY CRITERIA

There are certain criteria that all AICP members must achieve as outlined by the AICP Code of Ethics and Professional Conduct. In order to qualify for Fellow status, however, the nominee must exhibit, and the nomination submission must document:

- ✓ Exceptional and sustained leadership, resulting in a readily definable change to a place, people, or process.
- ✓ Innovation and excellence in creating consensus and support for a planning activity that has led to community improvements.
- ✓ A legacy for their profession, community and society, such as an impact that has created or shown potential to provide a benefit to his/her profession, community, and society.
- ✓ Exceptional accomplishments in planning over the extent of their career or an extended period of time.
- ✓ The significance of the nominee's role in the work mentioned throughout the nomination.

SUBMISSION REQUIREMENTS

FAICP nominations must meet certain minimum requirements as outlined in this section of the guidelines.

SUBMISSION ITEMS

Nomination packages are submitted via an [online nomination form](#) and must include the following items. More information regarding each submission item is provided below each one:

1. Nominator Endorsement Letter Signed by Nominator (three pages maximum)

The Nominator Endorsement Letter confirms that the nominee is endorsed by an eligible nominating group. It must be signed by one of the following individuals: Chapter President, Chapter Professional Development Officer, or Division Chair. For nominations originating from 10 AICP members in good standing, the Nominator Endorsement Letter must be signed by the organizer of the group, who may not be the nominee, and include the name and APA member number of each AICP member of the nominating group.

The Nominator Endorsement Letter should do the following:

- ✓ Summarize and substantiate the nominee’s unique and specific contribution to the profession using the primary criteria and the career area criteria features and tips as guidance, as well as other relevant contributions.
- ✓ Address the reason the nominating body supports the nominee for election to Fellow, without reiterating accomplishments listed above.
- ✓ Present a compelling argument with specific examples of individual impact for selection by addressing the primary criteria. This statement must be written by the lead member of the nominating group, not by the nominee.
- ✓ Not exceed three pages.

2. One-Page Narrative Statement & Accomplishments (one page maximum)

A one-page narrative statement that highlights the nominee’s career achievements to best illustrate significant contributions that have advanced and improved planning and society. The narrative statement must include the nominee's top five outstanding career achievements in a bullet point format.

The top five outstanding career achievements should follow the guidance below:

- ✓ Each bulleted achievement must be a succinct statement.
- ✓ Each bullet should be a maximum of two lines each and be separate from the five paragraphs that comprise the one-page statement.
- ✓ The five bullet points must highlight what a nominee feels are their greatest planning career accomplishments and impacts. Statements should be “I” statements.
- ✓ List five distinct, specific accomplishments rather than skills or specializations.

3. Annotated Resume (10 pages maximum)

This section of the nomination package should be used to tell the nominee’s “story” tying the other portions of the nomination together. The limited narrative space should focus on a selected group of plans, projects, or programs, clearly indicate the nominee’s role and impact, convey the quality of work and benefits derived from the nominee’s efforts. Make sure to include how that work meets the primary criteria.

The annotated resume must meet the following criteria to be reviewed by the Selection Committee:

- *The annotated resume must not exceed 10 pages.* Page numbers must appear on each page of the resume. Pages that exceed the 10-page limit will be redacted and not be reviewed or considered by the Selection Committee.
- *The annotated resume must not include any hyperlinks.* All hyperlinks (anywhere in the nomination package) will be redacted or the nomination returned for failure to meet submission requirements. The Selection Committee is not permitted to consult any materials or information outside of the nomination package.

The annotated resume should contain the following information:

- ✓ Education, including dates.
- ✓ Professional experience – including, but not limited to firms, agencies and academic institutions, including dates.
- ✓ Major accomplishments and outstanding professional activities: explain the importance of the nominee’s accomplishments; the extent to which such accomplishments have resulted in important improvements, whether in processes or in communities served; and their recognition by others as they relate to the primary criteria selected, including examples of innovation. A standard professional resume or curriculum vitae is not sufficient. Use of career area guidance, included as an appendix at the end of this document, is encouraged. You must indicate the nominee’s role in each activity. Be specific as to what makes each of the nominee’s accomplishments exemplary.
- ✓ APA and AICP activities, including services provided and offices held, including dates for each entry.
- ✓ Other honors, service, and leadership roles in organizations promoting planning and its values significant to the nominee’s selection as a Fellow. Please list each of the following groupings separately:
 - Honors, awards, and recognitions.
 - Public service activities (e.g., youth education, social service programs, civic organization, including elected and appointed office involvement, volunteer traffic counts, conservation efforts).
 - Leadership and membership in allied organizations.

4. Letters of Support (five minimum /10 maximum/two pages maximum for each)

A minimum of five and a maximum of 10 letters of support must be submitted. *Letters must be no more than two pages in length.* When requesting letters of support, make sure to inform the letter writers of the maximum length requirement and the review criteria provided below. **All letters of support shall incorporate pertinent and specific examples supporting and illustrating the major accomplishments and outstanding professional activities contained in the annotated resume or narrative.**

The letters must be addressed to the “Selection Committee” and clearly reflect:

- ✓ Identity of the letter writer and highlights of their credentials.
- ✓ How they know the nominee.
- ✓ What and how they know about the nominee’s work including:
 - A professional opinion of the work.

- Reference to *specific examples* of the nominee’s accomplishments and specific information discussed in the nomination package.
- A description of *why the accomplishments of the nominee are special or exemplary and had an influence on the community or profession of planning.*

All letters included need to be substantive and help tell the nominee’s story; letters that don’t should be left out. Below is an additional list of “dos and don’ts” for letters of support.

Dos:

- Letters included should have some diversity of perspectives, such as managers, previous staff or students, peers, developers, clients, academics, and/or community leaders.
- Only include letters that provide a genuine and personal account of the nominee’s accomplishments.
- Letters should get to the point quickly. The author should state who they are, how they know the nominee, and immediately begin describing the nominee’s accomplishments and the impact it had on communities and/or the planning profession.
- Letters should add depth to the nominee’s story and explain how the nominee went beyond just doing their job. Letters should answer the question: “Why does the nominee’s work and service qualify the nominee to be a Fellow?”

Don’ts:

- Don’t include letters from individuals the nominee doesn’t know well and are unable to speak directly to the details of their work.
- Don’t include letters that are poorly written, unconvincing, disingenuous, or lack specifics about the nominee’s planning career.
- Don’t include letters that clearly follow a template provided to them.
- Don’t include letters from authors based *solely* on their professional status.
- Don’t include letters that focus on larger processes or actions of groups, as all information should be in support of the nominee’s specific individual accomplishments and their impact.

In the nomination package, please include a chart listing the individuals submitting letters of support (in the order they are included), a *brief* summary of the nominee’s history and relationship to the author, and the letter’s relevance to the contents of the nomination. The chart should look like this:

Letters of Support		
Author	History/Relationship/Dates	Relevance (page number)
Jane Smith, AICP Title Company City, State	Director of Planning for X City when [nominee] served as Planner III for X City (dates)	Jane Smith oversaw the work I conducted on XYZ projects (discussed on page X)
John Doe Title Company	Developer for X Company when [nominee] served as	John Doe and I worked together on X Project for over three years (discussed on page x)

City, State	the Project Manager for X Project (dates)	
John Smith, AICP Title Company City, State	Fellow Commissioner on AICP Commission (dates)	John Smith and I worked together on X to create X (discussed on page x)

Please note that the following people cannot nominate or write letters of support:

- Current members of the FAICP Selection Committee
- Current members of the College of Fellows Committee
- Sitting members of the APA Board of Directors
- Sitting members of the AICP Commission
- Current APA staff members

5. 100-Word Statement

The statement is a summary of the nominee’s most notable accomplishments and shall not exceed 100 words. It should be well written and as reflective of the work and accomplishments of the nominee as possible. Nominators should take special care to highlight the nominee’s most extraordinary accomplishments and substantiate them with concrete examples, such as specific plans or policies. Some reference to the region or communities where the nominee’s career had the most influence should be included in the statement.

The statement will be used in the induction ceremony, for publicity materials and on the web should the nominee be inducted into the College. Nominees must review their statements prior to submission to APA.

Tip: Please refer to current Fellows’ 100-word statements linked on the [Fellows webpage](#).

6. Nominee Headshot (submit separately from nomination)

A high-resolution, portrait-style headshot of the nominee must be submitted as a separate digital file saved with the nominee’s name, e.g., “Jane Jacobs.jpg.” The nominee’s picture must not be included within the contents of the nomination PDF. The Selection Committee will not have access to nominees’ photos. APA will use the headshots of selected Fellows in communications and induction ceremony materials.

PROCESSING FEE

There is a \$100 processing fee for each FAICP nomination package that can be paid by credit card. Resubmissions must also include the fee. Nominations and credit card payments must be submitted via an online form. For your protection, please do not email credit card information. Email fellows@planning.org if you need assistance or if you cannot arrange to pay by credit card.

The fee and nomination must be submitted by the day of the deadline, **August 30, 2023**.

DEADLINE

All FAICP nomination packages must be submitted via the [online form](#) later than August 30, 2023 at 11:59 pm (PST).

DOCUMENT FORMATTING REQUIREMENTS

Please keep in mind that the FAICP Selection Committee will base their decisions solely on the substance of the nomination materials, not the style or visual presentation. However, all nomination packages must follow the format below:

- All text must be in at least 11-point font size. Margins must be set at one inch.
- Please include a separation page between each section of the nomination package, such as the endorsement letter, narrative statement, and annotated resume. Separation pages are not counted toward the total page count of each section.
- Images must be used sparingly and when used must add relevant context to the narrative. Pictures of the nominee within the nomination are not allowed.
- No hyperlinks may be used in any part of the nomination.
- All nominations must be submitted in a single PDF document.

SUBMISSION PROCEDURE

Email each nomination package to fellows@planning.org as a **single PDF file** (preferably not scanned) along with a **separate, high-resolution, portrait-style digital photograph** labeled with the nominee's name. A confirmation email will be sent once received.

QUESTIONS OR COMMENTS

Questions or comments may be directed to:

Email: fellows@planning.org

ROLES & RESPONSIBILITIES

A successful nomination to the College of Fellows requires considerable effort on the part of both the nominator and the nominee. The division and coordination responsibilities between a nominator and a nominee may vary to some extent. Therefore, the information contained in this section is for guidance only.

ROLE OF THE NOMINATOR

Each nominating group and its leader are responsible for ensuring that members nominated to the AICP College of Fellows meet submission requirements and eligibility criteria. The FAICP Selection Committee counts on the nominating groups to provide and ensure the quality and thoroughness of supporting materials.

The nominator must be prepared to:

- ✓ Advance the cause of the nominee.
- ✓ Know the nominee well and be comfortable writing about very specific and unique aspects of the nominee's work and professional career.
- ✓ Allow ample time for preparation, as the submission process is more demanding than many realize.

- ✓ Assist the nominee in preparing the nomination package, including encouraging them to resist any modesty that diminishes their accomplishments and being clear about specific and notable accomplishments using “I” statements and details of individual impacts).
- ✓ Write or otherwise secure the signed nominator endorsement letter.
- ✓ **Help edit the nomination materials and assist in obtaining letters of support and choosing the letters that best support the nominee’s narrative.**
- ✓ **Provide a thorough review and edit of the narrative statement, five bullet points, and 100-word statement highlighting the nominee’s work prior to submittal of the nomination,** Contact APA staff with questions.

ROLE OF THE NOMINEE

The nominee has the primary responsibility for coordinating a nomination package, collecting all the materials required for a nomination (other than the nominator letter), and providing everything to the nominator for review and feedback.

The nominee must be prepared to:

- ✓ Allow ample time for preparation, as the submission process is more demanding than many realize. It may take 40 hours or more and several months to complete the package.
- ✓ Prepare and provide the following for review by the nominator:
 - One-page narrative statement including 5 concise bullets on the nominee’s achievements.
 - Annotated resume that details their career path, professional and volunteer activities, and specific information regarding their career and accomplishments.
 - 100-Word statement
- ✓ Solicit letters of support from individuals who can add clarity through personal accounts of the nominee’s career and in turn, work with the nominator to carefully select letters that build the strongest case for the nomination.
- ✓ Work with the nominator to review the overall nomination to ensure that the impact the nominee had across their career is thoroughly, accurately and consistently described.
- ✓ Carefully review and edit the nomination package to correct any factual errors, grammatical errors, unclear narrative, and any other mistakes.
- ✓ Be BOLD in your writing. Your nomination must define and reflect the major impacts of your work. Use “I” statements. This is an award for individual excellence.

HELPFUL HINTS

- Follow instructions! The Selection Committee reads a lot of nominations and the inability of a nominee to follow directions could be the deciding factor when decisions are close. Keep the nomination focused on the nominee’s strongest elements. All work mentioned in the nomination must meet the primary criteria.
- Choose and focus on the nominee’s best work and describe the impact this work has had and continues to have. Keep in mind that quality of work is superior to quantity of work.

- Nominations are selected based on the specific role the nominee played in successfully advancing a cause, contributing to quality improvements in a community, and overcoming adversity in implementing a plan. Be sure to clearly define the nominee’s role and its significance in all projects mentioned throughout the nomination.
- Letters of support must focus on the primary criteria and reference specific examples of the nominee’s work, demonstrating not simply the quality of the relevant work, but **the influence it had on communities and the profession.**
- Designations other than “AICP” after the nominee’s name in the nomination package may be mentioned where appropriate.
- Demonstrating connections to APA is important. If a nominee claims to be advancing the profession of planning, as exemplified by APA and AICP, then they must include some evidence of how they have done that.
- Please keep in mind that not every AICP member meeting the minimum requirements qualifies as a nominee. Fellow nominees must exhibit their specific contributions to the profession and community that have made a significant difference or had a transformative effect. While longevity merits recognition, it is not the primary criterion the Selection Committee will consider. The outcomes of a nominee’s efforts in professional practice, teaching, mentoring, research, and community service and leadership are of primary importance and must be clearly described.
- Seek out the assistance of those that have previously prepared successful nominations to assist in the process.
- Review the resources in the FAICP Nominations Toolkit
- Be specific, using clear, concrete examples from the work to support your points.
- Although nominees should not be shy in touting their accomplishments, they should be careful to not overly embellish their nomination with claims they are not able to back up with evidence.
- Ensure that accurate and complete timelines and dates are provided for every benchmark in the nomination.
- Substantively describe efforts that have made a difference and had transformative effects on communities.
- Tell the story of the nominee and be comprehensive in your analysis of their work.
- If graphics are submitted as support material, text and graphics must be consistent and complement each other, and cannot result in the nomination package exceeding the page limit.

To verify a nominee’s good standing, please contact APA Customer Service at fellows@planning.org.

REVIEW PROCESS

A number of steps are involved in the FAICP nomination review process once a nomination has been submitted to APA. This begins with an initial screening of submissions, continues with the selection and notification processes, and concludes with recognition of the FAICP class.



SCREENING OF SUBMISSIONS

APA staff will perform an initial staff screening of nomination materials upon receipt to ensure that applications are complete. Please note that:

- APA staff evaluate nominations as they are received to ensure all submission requirements are met.
- Incomplete nominations will be returned and not considered until all requirements are met, which must be by the deadline.
- Nominations, including fees, received after the deadline will not be considered.

SELECTION PROCESS

Please note the following information regarding the FAICP selection process:

- The FAICP Selection Committee is composed of five members of the AICP College of Fellows.
- Once staff have completed the screening process for completeness and timeliness, the Selection Committee members will review all nominations during regularly scheduled Zoom meetings from September through January.
- The Selection Committee deliberates on each nominee until a final decision is reached.
- Consideration of each nominee to the AICP College of Fellows is based solely on professional excellence and outstanding accomplishments as represented in the submitted nomination materials and are not based on the number or percentages of total nominees or nominees by chapter or division.

NOTIFICATION PROCESS

Once the FAICP Selection Committee completes its review and finalizes decisions, all nominees and nominators will be notified as follows:

- Nominees will be notified by email within four weeks after the Selection Committee meeting. A formal letter from the Chair of the Selection Committee will follow. Chapter Presidents and Professional Development Officers will be notified via email at this time as well. Once all nominees and nominators have been notified, a list of those selected will be posted on the [APA website](#).
- General feedback will be provided to nominees not selected within three months of selection announcements.
- The decision of the FAICP Selection Committee shall be based on the suitability of the nomination in meeting the selection criteria as described in the nomination guidelines, as well as upon the judgment of the Selection Committee that a compelling case has been made. The decision of the Selection Committee is final.

FREQUENTLY ASKED QUESTIONS

- **What documentation is needed from 10 AICP members to submit a nomination?**
 - Include the name and APA member number of each the 10 AICP nominators in the Nominator Endorsement Letter. The signature of the nominator, the organizer of the group, is required in the letter, but signatures are not required from the other 9 AICP members.

- **May a section of an APA Chapter nominate an individual to become a Fellow?**
 - *No, sections are ineligible to nominate any individual to become a Fellow.*

- **May the nomination package include more than 10 letters of support?**
 - *No, nomination packages may not include more than 10 letters of support. The FAICP Selection Committee will not consider any additional letters beyond 10. Additional letters will either be redacted, or the nomination returned with directions to meet the submission requirement. **Please be advised that the nominator need not include more than five letters of support if the additional letters do not make a compelling case for the nominee.** For example, six exceptional letters may make a more compelling case than 10 mediocre letters.*

- **Is there a minimum or maximum number of nominees that a nominating group (APA Chapter, APA Division, etc.) may submit?**
 - *No, there is no minimum or maximum number of nominees that a nominating group may submit.*

- **Is there a limit on the number of times an individual can be nominated?**
 - *There is no limit to the number of times an individual can be nominated.*

- **In the case of a resubmission, may a nominator include letters of support used in a prior submission?**
 - *A nominator may include updated letters of support used in a prior submission, but please remember that it is the responsibility of the nominator to present the best possible case for a nominee.*

- **May nomination packages include actual examples (maps or excerpts from comprehensive plans, for example) of the nominee's work in order to present the best possible case for a nominee?**
 - *A nomination package may include actual work samples formatted at the same size as other documents. Due to the large quantity of nomination materials received, these supplemental materials will count toward the annotated resume page limit. Please note: Pages that exceed the 10-page limit will not be reviewed or considered by the Selection Committee. Pages over the maximum in each section will either be redacted or the nomination returned with directions to meet the submission requirement.*

- **Why can't I submit examples beyond the 10- page limit?**

- *The Selection Committee receives numerous application packages and reviews and discusses each nomination package carefully and thoroughly so is not able to review large amounts of supplemental material. Past Selection Committees have noted that the most compelling nominations get to the point quickly and explain the impact and importance of the included work rather than an extraneous list of projects and other examples.*

- **Are there any details I can include that do not count towards the 10-page limit?**
 - *Nominations should include a brief description, such as a mission statement, of organizations the nominee serves on a voluntary or professional basis. The description may be submitted as an appendix to the nomination and shall not count in the total number of pages.*

- **If I have been a member for 10 years and been a successful planner, am I automatically eligible for induction?**
 - *NO, 10 years as an AICP member and a curriculum vitae does not constitute a compelling nomination and will not lead to selection. Fellows are marked by excellence, impact on communities, the profession of planning, and sustained leadership. Only those applications that demonstrate, in a compelling way, that they have met the primary criteria described in the guidelines will be selected as Fellows.*

- **Will nominations be penalized for typos and grammatical errors?**
 - *Nominations are not penalized for a few typos and grammatical errors that may slip through the editing process. However, a noticeable and unreasonable number of errors in a submission signals a lack of care and level of professionalism and generally results in a negative result. Please take care in editing the nomination for avoidable mistakes before submitting.*

APPENDIX: CAREER FEATURES

The career features are included here only as a resource to nominees when organizing, writing and forming their nomination packets. Recognizing the breadth of the planning field, this information could help nominees frame their career experience.

Five career areas that candidates may choose to use as a guide are provided below, with additional detail describing each:

- Professional Practice
- Teaching
- Mentoring
- Research
- Community Service & Leadership

--

PROFESSIONAL PRACTICE

The Professional Practice career area includes excellence in the nominee's leadership and direction of planning or implementation of projects and initiatives in public or private practice, including outstanding contribution to improvements in the quality of a community, and overcoming adversity in implementing plans. Professional planners, both public and private sector, are encouraged to describe how their work meets these career areas.

Features of the Professional Practice Career Area:

- ✓ Completed works proclaim individuality and mastery of the values and principles of professional practice.
- ✓ Projects demonstrate outstanding quality, professional leadership, and transferability.
- ✓ The nominee was responsible for directing or facilitating the coordination of projects and plans that made significant change in the community served, and beyond.
- ✓ There is evidence of influence of planning practice and the impact which such practice has had on improving the quality of communities and public life.

Tips for the Professional Practice Career Area:

- ✓ Clearly explain the specific role played in bringing each project cited to fruition and the extent to which planning principles were utilized to achieve significant results.
- ✓ Explain the nominee's role, impact, and significance of completed works and outstanding professional activities to key stakeholders.
- ✓ List and explain leadership roles and activities in groups and organizations promoting the planning profession.
- ✓ List and explain specific awards or honors showing evidence of leadership in advancing innovation and excellence in planning practice.

<div style="border: 1px solid black; height: 20px; width: 100%;"></div>

TEACHING

The Teaching career area includes the nominee's influence and contribution to the advancement of the profession of planning and the evidence of this service by students, the profession, and communities.

Features of the Teaching Career Area:

- ✓ Specific examples of exceptional accomplishment within the profession of planning that made a difference to an organization or individual, as evidenced by awards and honors, either academic or professional.
- ✓ Personal leadership role demonstrated in the accomplishment of advancing the profession beyond academia.
- ✓ Exceptional commitment to and success in providing planning education at all levels.

Tips for the Teaching Career Area:

- ✓ List and explain specific activities and leadership roles in related organizations/agencies promoting planning and its values.
- ✓ List and reference specific research activities.
- ✓ List examples of innovative teaching methods in or outside the classroom and the influence these have had on the knowledge and understanding of the principles of good planning.
- ✓ List full bibliographic information for the leading published materials or other original work related to any features noted above.
- ✓ List examples of the impact of the nominee’s teaching on the work of the scholarly community and beyond the academy.
- ✓ List and explain specific awards or honors showing evidence of excellence in planning education or planning practice under nominee’s direction.

MENTORING

The Mentoring career area includes the nominee’s influence and contribution to the advancement of the profession of planning and the evidence of this service by students, emerging planning professionals, the profession, and communities

Features of Mentoring Career Area:

- ✓ Specific examples of exceptional accomplishment within the profession of planning that made a difference to an organization or individual, as evidenced by special recognitions, awards and honors, either academic or professional.
- ✓ Personal leadership role demonstrated in the accomplishment of advancing the profession through mentorship and beyond academia.
- ✓ Exceptional commitment to and success in providing planning mentoring at a variety of levels.

Tips for the Mentoring Career Area:

- ✓ List and explain specific activities and leadership roles in related organizations/agencies promoting planning and its values.
- ✓ List examples of innovative mentoring methods, including in or outside the classroom, and the influence these have had on the knowledge and understanding of the principles of good planning.
- ✓ List examples of the impact of the nominee’s mentoring on the work of the scholarly and professional communities.
- ✓ List and explain special recognitions, specific awards and/or honors showing evidence of excellence in mentoring excellent planning practice under nominee’s direction.

--

RESEARCH

The Research career area includes outstanding and unique contributions to the theoretical basis of the planning profession, application of theory to policy and plan development, and contributions to improving the built environment and preserving the natural environment.

Features of the Research Career Area:

- ✓ Exceptional accomplishment over the nominee's career or an extended period of time, especially those that are considered innovative.
- ✓ Specific application of the research on the practice of the planning profession.
- ✓ Personal leadership role in advancing and disseminating planning research.
- ✓ The application of research in providing innovative solutions to community problems and issues that improve the community.

Tips for the Research Career Area:

- ✓ List and reference specific research activities.
- ✓ List citations of the leading published material or other original work related to any features noted above.
- ✓ List projects or plans that showcase the application of the research to the practice and broader understanding of planning related to any features noted above.
- ✓ List examples of the impact of the nominee's research on the work of the scholarly community and beyond the academy.
- ✓ List and explain specific awards or honors showing evidence of excellence in planning research.

<div data-bbox="203 1184 1417 1230" style="border: 1px solid black; height: 22px;"></div>

COMMUNITY SERVICE & LEADERSHIP

The Community Service & Leadership career area includes unique and outstanding contributions to the advancement of the profession and principles of planning that have been inspiring at the national, chapter or local levels. Such contributions can be made by utilizing these principles to serve professional organizations, local communities, non-profit organizations or state and national organizations and programs.

Features of the Community Service & Leadership Career Area:

- ✓ Influence of significant work on the profession of planning and contribution to public advancement of the profession.
- ✓ Personal leadership role or administrative ability demonstrated in the accomplishment of project initiation or design, policy formulation, or planning.
- ✓ Significant contributions to the planning profession through APA and AICP activities in a leadership position.
- ✓ Include and describe the nominee's roles and responsibilities in significant non-APA/AICP volunteer activities that are exceptional and exemplary.

Tips for the Community Service & Leadership Career Area:

- ✓ List and explain specific activities and leadership roles in organizations, agencies, or political offices promoting planning and its value under major accomplishments and outstanding professional activities.
- ✓ List and explain special recognitions, specific awards or honors showing evidence of excellence in community service and leadership.



APA Colorado Board Commentary

Board Meeting Date: 01/13/2023

Subject: 2024 FAICP Nomination Cycle

Board Member/Sponsor: Maureen Paz de Araujo

Development | Action Plan Reference: _____

Budget/Financial Implications: Yes No

Budget Line Item: _____

Amount Budgeted: _____

Amount Requested: None at this time. The

work of the mentors/selection committee is voluntary with no cost to the Chapter. The Chapter pays for the FAICP Nomination fees. That fee for this cycle \$100 per nomination.

ACTION ITEM:

INFORMATIONAL ITEM:

Recommendation: Establish an FAICP Nomination Committee. Identify and initiate a process to recruit FAICP Nominee candidates.

The 2024 FAICP Nomination cycle is underway. The Colorado Chapter supports FAICP Nominations by the Chapter President through an FAICP Nomination Committee. The Committee is made up of Colorado AICP Fellows who volunteer to assist the Board in identifying FAICP candidates and mentoring selected candidates in the preparation of their nomination packets.

In the past we send out letters of eligibility to Colorado AICP certified planners the met the administrative criteria for nomination and asked them to apply for consideration by the Board. We provided little guidance on what should comprise the applications. The results of this very open process were uneven and often forced the FAICP Committee and Board to rely on personal interaction with and knowledge of the careers of the applicants. To remedy this, we vetted an application form following the 2022 FAICP nomination cycle that we may implement this year. Whether we do that or not, perhaps as part of eligibility notifications, we need to do the following in the near term:

- Recruit/draft "volunteers" for the 2024 FAICP Committee
- Design and activate a nominee eligibility notification/application process
- Select Chapter FAICP Nominees for 2024

The deadline to submit nominations is earlier than usual (August 30, 2023) and, although additional support examples are provided, the application process promises to be equally demanding as for previous cycles. There have been some changes this cycle – see: [AICP College of Fellows Nominations \(planning.org\)](https://www.planning.org) for additional details. The most significant change for the 2024 cycle is the reduction of the administrative prerequisite for Fellowship of years of AICP membership from 15 years to 10 years. Other changes include and improved submission process (online form for submission) and the addition of a nomination toolkit. The standards and criteria for selection and the ways nominations must be submitted (by a Chapter President, by a Division Chair, or by 10 individual AICP members) are unchanged.



APA Colorado Board Commentary

Board Meeting Date: 1/13/23

Subject: APA Water and Planning Network

Board Member/Sponsor: Susan Wood, FAICP, Membership Chair

Development | Action Plan Reference: _____

Budget/Financial Implications: Yes No Not at this time

Budget Line Item: _____

Amount Budgeted: _____

Amount Requested: _____

ACTION ITEM:

INFORMATIONAL ITEM:

Recommendation:

This item is provided for information only at this time, but additional requests may come in the future. The APA Water and Planning Network is holding a summer conference in Denver on July 17 – 19, 2023. The conference is titled Connecting Land & Water for Healthy Communities and is being held in conjunction with the American Water Resources Association.

APA recently issued a call for abstracts; however, they are due January 6, which does not present us with an opportunity to advertise presentation opportunities to APA Colorado members. It does still provide us with opportunities to support water planning at the national level, which is a nice complement to our efforts at the state level, and to advertise the conference itself to APA Colorado members.

This item is written to inform, as well as suggest several follow up steps including:

- Contact APA national to offer assistance and support
- Find out whether there are sponsorship opportunities and if so, potentially pursue
- Advertise event to APA Colorado members
- Determine and consider other opportunities for the Chapter

If the Board would like to pursue opportunities, I am happy to make inquiries to move this forward.

Template Email to AICP Members for at least 10 Years for Chapters and Divisions Use

Dear AICP Member,

Are you ready to be recognized for making exceptional and sustained contributions to the field? The [nomination guidelines](#) for the 2024 Class of Fellows of the American Institute of Certified Planners (FAICP) are now available.

Fellows of AICP are honored in recognition of the achievements of the planner as an individual, elevating the Fellow before the public and the profession as a model planner who has made significant contributions to planning and society. Fellowship is granted to planners who have been members of AICP and have achieved excellence in professional practice, teaching and mentoring, research, public and community service, and leadership.

Being AICP certified for at least 10 years, you meet the administrative prerequisite to submit a nomination.

Preparing a nomination is a huge commitment of time and energy. If you are interested in becoming a Fellow:

- **The first step is to review the primary criteria in the guidelines to determine if you qualify.**
- Make sure to discuss if your career is at the point where the impacts of your individual work can be seen and effectively conveyed with (insert individual who can help's name and -contact information).
- If you and others feel your career qualifies for fellowship, use the nomination guidelines as your primary resource and check out the Fellows Nomination toolkit for supplemental assistance.

Insert chapter/division specific content

Sincerely,

Name

Questions? Email us at (insert Chapter/Division contact details.)

* The **administrative prerequisite for Fellowship of years of AICP membership** has been reduced from 15 to 10- the **standards and criteria are not changing**. Not everyone who is an AICP member has accomplished enough to be eligible for Fellowship after 10

years. Nominees and nominators should review the primary criteria to evaluate if a nominee qualifies.

ID	FULL_NAME	DESIGNATION	EMAIL	AICP_START	YEARS_AICP_FROM_TODAY	PRODUCT_CODE	PROD_TYPE
096427	Aaron Iverson, A	AICP CTP	aaishta@y	7/1/1998		24 CHAPT/CO	CHAPT
205679	Aaron L. Briggs,	AICP	aaron.brig	8/18/2008		14 CHAPT/CO	CHAPT
102358	Abigail Shannon	AICP	ashannon	7/24/2007		15 CHAPT/CO	CHAPT
161753	Abram M. Barge	AICP	abe.barge	1/26/2009		13 CHAPT/CO	CHAPT
147006	Adam Sommers,	AICP	adam@ac	7/1/2003		19 CHAPT/CO	CHAPT
074475	Alan C. White, A	AICP	alan.white	7/1/1989		33 CHAPT/CO	CHAPT
142864	Alexis A. Wolff	AICP	alemoo@	11/26/2007		15 CHAPT/CO	CHAPT
098513	Alice Davis,	AICF AICP	adavis@rc	7/1/1994		28 CHAPT/CO	CHAPT
111506	Allison Ochs Ker	AICP	allisonoch	7/1/2001		21 CHAPT/CO	CHAPT
117857	Amy P. Kelley, A	AICP	amy.kelley	7/15/2005		17 CHAPT/CO	CHAPT
159226	Andrea Barlow,	AICP	andreabar	4/1/2005		17 CHAPT/CO	CHAPT
207635	Andrea Mimnau	AICP	amimnau@	8/6/2010		12 CHAPT/CO	CHAPT
130261	Andrew J. Spurg	AICP	aspurgin@	4/1/2005		17 CHAPT/CO	CHAPT
164807	Andrew Taylor,	AICP	ataylor@c	2/2/2009		13 CHAPT/CO	CHAPT
097001	Anindita Mitra,	AICP	info@crea	7/1/1996		26 CHAPT/CO	CHAPT
187685	Anna K. Laybour	AICP	alaybourn	3/8/2007		15 CHAPT/CO	CHAPT
123751	Anne Charlotte J	AICP	Johnson1:	7/1/2001		21 CHAPT/CO	CHAPT
179724	Anne R. Miller,	AICP	anne.mille	2/21/2006		16 CHAPT/CO	CHAPT
205396	Benjamin G. Mil	AICP	bgmill@g	3/25/2010		12 CHAPT/CO	CHAPT
125305	Benjamin M. Thi	AICP	ben.thurst	7/1/1999		23 CHAPT/CO	CHAPT
118711	Brad Mueller, A	AICP	bradmuell	8/5/2009		13 CHAPT/CO	CHAPT
076318	Brad Power,	AICP AICP	bpower@	7/1/1994		28 CHAPT/CO	CHAPT
141581	Bradley T. Stever	AICP	btstevens	3/17/2008		14 CHAPT/CO	CHAPT
168732	Brandon T. Cami	AICP	brandonca	7/31/2006		16 CHAPT/CO	CHAPT
086026	Brett A. Limbau	AICP	blimbau@	4/1/2005		17 CHAPT/CO	CHAPT
163405	Brett M. Thoma:	AICP	bthomas@	2/11/2008		14 CHAPT/CO	CHAPT
087660	Brett Veltman,	AICP	canyon.bv	7/1/1997		25 CHAPT/CO	CHAPT
200287	Brian Graham,	AICP	brian.bike	8/9/2011		11 CHAPT/CO	CHAPT
065847	Brian P. Kennedy,	AICP	Brian.Keni	10/1/1989		33 CHAPT/CO	CHAPT
147730	Brian Potts,	AICF AICP	DAVINCI1:	2/23/2010		12 CHAPT/CO	CHAPT
002655	Brian T. Welch,	AICP	brian.welc	7/1/1987		35 CHAPT/CO	CHAPT

076167	Brien Schumach AICP	brien.schu	7/1/1992	30	CHAPT/CO	CHAPT
251135	Britton C. Palmb AICP	palmbergl	8/17/2010	12	CHAPT/CO	CHAPT
204836	Brook Bell, AICP AICP	bbell@en	7/28/2010	12	CHAPT/CO	CHAPT
094302	Bruce Meighen, AICP	bmeighen	7/1/1995	27	CHAPT/CO	CHAPT
062295	Cameron Gloss, AICP	cgloss@lo	7/1/1994	28	CHAPT/CO	CHAPT
053185	Carl F. Schueler, AICP	carl.schue	10/1/1988	34	CHAPT/CO	CHAPT
124948	Carla McConnell AICP	carlamcco	10/1/2004	18	CHAPT/CO	CHAPT
114269	Carlin H. Malone AICP	cmalone@	7/1/2001	21	CHAPT/CO	CHAPT
124000	Carlos Hernandez AICP	chbuff99@	7/24/2007	15	CHAPT/CO	CHAPT
098099	Carol Ann Ibanez AICP	cibanez@	7/1/2000	22	CHAPT/CO	CHAPT
149189	Carolyn J. Washburn AICP	carolynjfr	2/27/2007	15	CHAPT/CO	CHAPT
212507	Carrie A. Higgs, AICP	carrie.higg	8/18/2008	14	CHAPT/CO	CHAPT
200438	Carrie Muchow, AICP	carrie.n.m	7/13/2012	10	CHAPT/CO	CHAPT
107639	Catherine E. Trost AICP	catherinet	7/1/2000	22	CHAPT/CO	CHAPT
195659	Catherine Pagan AICP CEP	cpagano@	8/27/2008	14	CHAPT/CO	CHAPT
147164	Chad Phillips, AICP AICP	chad.phill	7/1/2003	19	CHAPT/CO	CHAPT
141144	Chad Ricklefs, AICP AICP	chadrickle	4/1/2005	17	CHAPT/CO	CHAPT
141926	Charles V. Ferro, AICP	ferroc@bc	10/1/2004	18	CHAPT/CO	CHAPT
126637	Chris Cramer, AICP AICP	ccramer@	7/1/2003	19	CHAPT/CO	CHAPT
161129	Chris M. Kulick, AICP	chrisk@to	8/17/2009	13	CHAPT/CO	CHAPT
106100	Christie Barton, AICP	cbarton@	8/3/2006	16	CHAPT/CO	CHAPT
094823	Christie Mathew AICP	ca@math	7/1/1997	25	CHAPT/CO	CHAPT
162753	Christina E. Stanton AICP	cstanton1	2/14/2012	10	CHAPT/CO	CHAPT
163181	Christina K. Leach AICP	christinaki	8/19/2010	12	CHAPT/CO	CHAPT
109515	Christopher A. Neubeck AICP	cneubecke	7/1/2001	21	CHAPT/CO	CHAPT
100098	Christopher B. Hagan AICP	chris@alp	7/1/1996	26	CHAPT/CO	CHAPT
104653	Christopher J. Berger AICP	chris@ber	7/1/1998	24	CHAPT/CO	CHAPT
104107	Christopher N. Papp AICP	christophe	7/1/1997	25	CHAPT/CO	CHAPT
146963	Christopher Nazareno AICP	nazarcr@	7/1/2003	19	CHAPT/CO	CHAPT
074143	Christopher O'Keefe AICP	chrokee1@	7/1/1995	27	CHAPT/CO	CHAPT
164183	Christopher W. Fazio AICP	cparezo@	7/15/2009	13	CHAPT/CO	CHAPT

136407	Clifford S. Simon AICP	cliff.simon	7/1/2002	20	CHAPT/CO	CHAPT
163928	Courtland Hyser AICP	courtlandl	7/28/2006	16	CHAPT/CO	CHAPT
231090	Courtney Leving AICP	courtneyk	7/9/2012	10	CHAPT/CO	CHAPT
024333	Craig S. Roser, A AICP	rosercraig	7/1/2001	21	CHAPT/CO	CHAPT
106544	Curtis Edward Bi AICP	cbish@au	7/1/2002	20	CHAPT/CO	CHAPT
148694	Curtis J. Weitkur AICP	cweitkuna	7/30/2012	10	CHAPT/CO	CHAPT
045238	D. Frederick Star AICP	Dfstarr52	7/1/1992	30	CHAPT/CO	CHAPT
089626	Dale A. Case, AI AICP	dcase@bc	7/1/1997	25	CHAPT/CO	CHAPT
131195	Daniel B. Burkha AICP	burkhartp	7/26/2006	16	CHAPT/CO	CHAPT
141195	Daniel Krzyzanov AICP	dkrzyzan	7/12/2006	16	CHAPT/CO	CHAPT
259908	Daniel Murray, A AICP	daniel.mu	7/24/2012	10	CHAPT/CO	CHAPT
124628	Daniel W. Raine, AICP	danbiked	7/1/2001	21	CHAPT/CO	CHAPT
137669	Darcie White, AI AICP	dwhite@c	7/22/2005	17	CHAPT/CO	CHAPT
163179	David A. Gasper, AICP	david.gasp	2/23/2010	12	CHAPT/CO	CHAPT
197486	David J. Pesnich, AICP	yohodave	9/5/2008	14	CHAPT/CO	CHAPT
111707	David Johnson, A AICP	djohnson	4/1/2005	17	CHAPT/CO	CHAPT
093631	David Krutsinger AICP	david.krut	7/1/1996	26	CHAPT/CO	CHAPT
065891	David L. Thornt AICP	davidth@	7/1/1994	28	CHAPT/CO	CHAPT
070556	David Loomis, A AICP	loomis.de	7/1/1989	33	CHAPT/CO	CHAPT
089655	David McLerner AICP	dmcinern	7/1/1999	23	CHAPT/CO	CHAPT
100601	David R. Menter AICP	david802	7/1/2000	22	CHAPT/CO	CHAPT
151052	David W. Germa AICP	dgerman	2/20/2007	15	CHAPT/CO	CHAPT
108158	David W. Shirk, A AICP	davidshirk	7/1/2003	19	CHAPT/CO	CHAPT
136534	Debbie A. Sulliv AICP	dsrllc@c	7/1/2002	20	CHAPT/CO	CHAPT
094899	Deborah J. Bach AICP	dbach@e	7/1/1994	28	CHAPT/CO	CHAPT
101769	Deirdre M. Oss, AICP	deirdre.os	7/1/1998	24	CHAPT/CO	CHAPT
146949	Denise Aten, AI AICP	daten@b	1/21/2009	13	CHAPT/CO	CHAPT
084276	Denise Grimm, A AICP	Dgrimm@	7/1/1996	26	CHAPT/CO	CHAPT
018119	Denise M. Balka AICP	balkasteve	5/1/1984	38	CHAPT/CO	CHAPT
113329	Dennis A. Becht AICP CEP	dmbechte	7/1/1997	25	CHAPT/CO	CHAPT
191875	Derek Stertz, AI AICP	dastertz@	1/19/2011	11	CHAPT/CO	CHAPT

113876	Devon C. Buckel AICP	dcbdenve	7/1/2001	21	CHAPT/CO	CHAPT
177451	Diana L. Aungst, AICP	diana1029	8/2/2006	16	CHAPT/CO	CHAPT
085770	Dominic F. Maur AICP	dominic@	7/1/1995	27	CHAPT/CO	CHAPT
001393	Don Bryan, AICP AICP	dsb@dbry	1/1/1962	60	CHAPT/CO	CHAPT
222742	Don Reimer, AIC AICP	donr@tov	1/21/2010	12	CHAPT/CO	CHAPT
113921	Donald L. Burch, AICP	don.burch	7/1/2000	22	CHAPT/CO	CHAPT
206819	Donald Threewill AICP	threewdl@	9/27/2010	12	CHAPT/CO	CHAPT
196090	Douglas R. Shaw AICP CUD	drshaw@u	1/26/2009	13	CHAPT/CO	CHAPT
092094	Edward C. McCo AICP	edward.m	7/1/1995	27	CHAPT/CO	CHAPT
096315	Elizabeth A. Gar AICP	egarvin@u	7/1/1999	23	CHAPT/CO	CHAPT
112219	Elizabeth M. Vog AICP	beth@ovl	7/1/1997	25	CHAPT/CO	CHAPT
168650	Elizabeth Tart, A AICP	etart@c3g	7/24/2007	15	CHAPT/CO	CHAPT
163390	Elizabeth W. Kay AICP	ekaymarci	8/31/2009	13	CHAPT/CO	CHAPT
147038	Eric C. Miller, AIC AICP	miller432!	8/27/2008	14	CHAPT/CO	CHAPT
117633	Eric J. Ensey, AIC AICP	eensey@r	7/1/2002	20	CHAPT/CO	CHAPT
140004	Eric Tkachenko, AICP	eric.tkach	7/21/2010	12	CHAPT/CO	CHAPT
147596	Erica Heller, AIC AICP	ericaahell	3/3/2009	13	CHAPT/CO	CHAPT
137949	Erik S. Balsley, A AICP	balsley@a	7/1/2002	20	CHAPT/CO	CHAPT
064780	Erin Johnson, AIC AICP	erin@fonc	7/1/1991	31	CHAPT/CO	CHAPT
211496	Erin K. McCauley AICP	erinkmcca	1/4/2011	11	CHAPT/CO	CHAPT
163379	Erin L. Fosdick, A AICP	pdo@apa	2/8/2008	14	CHAPT/CO	CHAPT
158226	Ethan Mobley, A AICP	ethan@dy	4/16/2008	14	CHAPT/CO	CHAPT
243618	Francois J. De Kc AICP	fdekock@	2/10/2010	12	CHAPT/CO	CHAPT
126587	Garry Baker, AIC AICP	mrgarryba	7/1/2002	20	CHAPT/CO	CHAPT
079506	George G. Ruthe AICP	GRUTHER	7/1/1997	25	CHAPT/CO	CHAPT
097826	Glen H. Segrue, AICP	glen.segru	7/1/2001	21	CHAPT/CO	CHAPT
054909	Glen M. Van Nin AICP	glen.vanni	7/1/1991	31	CHAPT/CO	CHAPT
065351	Glenda Lainis, A AICP	glenda.lai	7/1/2002	20	CHAPT/CO	CHAPT
041432	Glenn Horn, AIC AICP	gahorn43!	5/1/1984	38	CHAPT/CO	CHAPT
103325	Grant L. Penlanc AICP	grant.penl	1/26/2010	12	CHAPT/CO	CHAPT
079947	Gregory P. Thom AICP	thomsop	1/15/2009	13	CHAPT/CO	CHAPT

106761	Gretchen A. Arr AICP	gretchen@	10/1/2004	18	CHAPT/CO	CHAPT
066495	Gretchen E. Rice AICP	ricehillg@	7/1/2000	22	CHAPT/CO	CHAPT
163383	Hannah L. Hippe AICP	hannah_h	7/22/2009	13	CHAPT/CO	CHAPT
116916	Heather Anne G AICP	hgutherl@	7/1/2002	20	CHAPT/CO	CHAPT
098898	Heather Kristen AICP	hezday@r	7/1/1999	23	CHAPT/CO	CHAPT
142191	Heather Kunze, AICP	heather.ku	1/21/2009	13	CHAPT/CO	CHAPT
120241	Heather Scott, A AICP	hscott@d	7/1/2001	21	CHAPT/CO	CHAPT
207739	Heidi Russell We AICP	herussell@	8/8/2011	11	CHAPT/CO	CHAPT
134766	Holly Prather, AI AICP	hprather@	10/1/2004	18	CHAPT/CO	CHAPT
137006	Ignacio Correa-C AICP CUD	ignacio@t	7/1/2001	21	CHAPT/CO	CHAPT
016253	Ira J. Joseph, AIC AICP	ijduke@cc	4/1/1982	40	CHAPT/CO	CHAPT
100360	Jacob M. Riger, A AICP	jriger@dr	7/1/2002	20	CHAPT/CO	CHAPT
074915	James A. Curnut AICP	jim.curnut	7/1/1992	30	CHAPT/CO	CHAPT
088327	James A. Hayes, AICP	CyJacket9	7/1/1996	26	CHAPT/CO	CHAPT
143002	James D. Lindt, A AICP	jbolindt@	7/7/2005	17	CHAPT/CO	CHAPT
050752	James D. Wahlst AICP	jimwahlst	7/1/1993	29	CHAPT/CO	CHAPT
096536	James O. Clarke, AICP	jim.clarke	7/1/1996	26	CHAPT/CO	CHAPT
226723	James R. Shockey AICP	jshockey@	7/13/2009	13	CHAPT/CO	CHAPT
009271	James Ringe, AI AICP	jamesdrin	7/1/1979	43	CHAPT/CO	CHAPT
091845	James Townsenc AICP	jim.towns	7/1/1997	25	CHAPT/CO	CHAPT
103387	Janell M. Flaig, A AICP	Flaigjmq@	7/1/2001	21	CHAPT/CO	CHAPT
099308	Janet Corniel, AI AICP	jpcorniel@	7/1/1999	23	CHAPT/CO	CHAPT
010205	Janet Larson Dei AICP	ajgderck@	7/1/1986	36	CHAPT/CO	CHAPT
120781	Janet M. Buck, A AICP	jbuck@ca	7/1/1998	24	CHAPT/CO	CHAPT
112021	Janice A. Yuvan, AICP	yuvan267	7/1/1999	23	CHAPT/CO	CHAPT
161422	Jason M. Bradfo AICP	jbradford@	9/9/2009	13	CHAPT/CO	CHAPT
230459	Jason M. Longsd AICP	jason.long	2/2/2009	13	CHAPT/CO	CHAPT
157162	Jason Peasley, A AICP	jpeasley@	1/27/2010	12	CHAPT/CO	CHAPT
185886	Jay R. Renkens, A AICP	jayr@migr	2/5/2007	15	CHAPT/CO	CHAPT
113875	Jay Sherman Fef AICP	jsfeher@y	7/1/2001	21	CHAPT/CO	CHAPT
101766	Jean Hagen Gatz AICP	jeangatz@	7/1/1998	24	CHAPT/CO	CHAPT

110729	Jean Sanson, AIC AICP	sansonj@	7/1/1999	23	CHAPT/CO	CHAPT
148296	Jeanette Bare, A AICP	jbare@do	4/7/2003	19	CHAPT/CO	CHAPT
044057	Jeanette Lostrac AICP	lostraccoj	7/1/1984	38	CHAPT/CO	CHAPT
155694	Jeanne Marie St AICP	jeanne.m.	1/26/2009	13	CHAPT/CO	CHAPT
155309	Jeff Hirt, AICP AICP	jeffhirt@r	3/1/2010	12	CHAPT/CO	CHAPT
127373	Jeffrey Brasel, A AICP	jsbrasel@	4/1/2005	17	CHAPT/CO	CHAPT
132914	Jeffrey M. Woeb AICP	jeffwoebe	8/16/2010	12	CHAPT/CO	CHAPT
109758	Jeffrey S. Hofma AICP	jeff.hofma	7/1/2001	21	CHAPT/CO	CHAPT
119427	Jeffrey Vogel, Al AICP	jvogel@vc	7/1/1998	24	CHAPT/CO	CHAPT
135914	Jena L. M Skinner AICP	jskinner@	7/1/2003	19	CHAPT/CO	CHAPT
187910	Jennifer A. Kova AICP	jennifer@	8/27/2008	14	CHAPT/CO	CHAPT
190462	Jennifer Axmach AICP	jaxmache	7/14/2009	13	CHAPT/CO	CHAPT
096001	Jennifer Denton AICP	jenlkriege	7/1/1999	23	CHAPT/CO	CHAPT
018111	Jennifer E. Vecct AICP	jennifer@	5/1/1985	37	CHAPT/CO	CHAPT
143385	Jennifer J. Simm AICP	simmons2	10/1/2004	18	CHAPT/CO	CHAPT
207858	Jennifer M. Jone AICP	jjones@c	7/22/2010	12	CHAPT/CO	CHAPT
238043	Jennifer Nicole \ AICP	jennifer.ni	8/11/2011	11	CHAPT/CO	CHAPT
158394	Jennifer Orozco, AICP	jorozco@	2/10/2007	15	CHAPT/CO	CHAPT
120982	Jennifer Phelan, AICP	jwphelan@	9/16/2008	14	CHAPT/CO	CHAPT
088082	Jennifer Quin-H AICP	jhenninge	7/1/2000	22	CHAPT/CO	CHAPT
134929	Jennifer R. Hew AICP	Jennifer.h	7/1/2002	20	CHAPT/CO	CHAPT
166460	Jerad A. Chipma AICP	planning@	1/21/2011	11	CHAPT/CO	CHAPT
180074	Jeremy P. Call, A AICP	jcall@log	2/14/2012	10	CHAPT/CO	CHAPT
186926	Jesse Rounds	jrrounds@	1/13/2010	12	CHAPT/CO	CHAPT
164783	Jessica Garrow, A AICP	jessicagar	8/23/2008	14	CHAPT/CO	CHAPT
206813	Jessica Prosser, A AICP	jessica.prc	1/6/2011	11	CHAPT/CO	CHAPT
164933	Jessica S. Fields, AICP	jfields@tc	2/12/2008	14	CHAPT/CO	CHAPT
159159	Jim Flesher, AICF AICP	jflesher@	3/7/2006	16	CHAPT/CO	CHAPT
131548	Jocelyn Mills, Al AICP	jmills@ed	10/1/2004	18	CHAPT/CO	CHAPT
135401	Jody L. Mays, Al AICP	jlmays86@	7/1/2003	19	CHAPT/CO	CHAPT
076338	John C. Shepard, AICP	jcshepard	7/1/2000	22	CHAPT/CO	CHAPT

097197	John Deagan, AI AICP	jdeagan@	7/11/2007	15	CHAPT/CO	CHAPT
124117	John J. Folsom, / AICP	folsomjj@	7/1/2003	19	CHAPT/CO	CHAPT
007792	John M. Mores, AICP	j.mores@i	5/1/1984	38	CHAPT/CO	CHAPT
124143	John R. Voboril, AICP	jvoboril@	7/1/2000	22	CHAPT/CO	CHAPT
178799	John T. Garcia, A AICP	jpgarcia.aic	7/25/2007	15	CHAPT/CO	CHAPT
131851	Joni Marsh, AICF AICP	joni.marsh	7/1/2003	19	CHAPT/CO	CHAPT
147717	Joy S. McGee, AI AICP	joycoloath	8/25/2008	14	CHAPT/CO	CHAPT
129653	Julia R. Puester, AICP	juliap@to	2/5/2008	14	CHAPT/CO	CHAPT
169954	Julie E. Baxter, A AICP	jbaxter@s	2/8/2011	11	CHAPT/CO	CHAPT
124405	Kaleb E. Kentner AICP	kkentner@	8/1/2007	15	CHAPT/CO	CHAPT
142743	Kara M.W Bowyn AICP	kmwhisler	2/13/2006	16	CHAPT/CO	CHAPT
101760	Karen Ann. Berr AICP	kahberry@	7/1/2001	21	CHAPT/CO	CHAPT
113801	Karen Elizabeth AICP	berchtoldl	7/1/2002	20	CHAPT/CO	CHAPT
140646	Karen Good, AIC AICP	karen.goo	7/24/2006	16	CHAPT/CO	CHAPT
103355	Karen L. Schminl AICP	kschminke	7/1/1998	24	CHAPT/CO	CHAPT
140936	Karin Madson, A AICP	kcmadson	7/1/2003	19	CHAPT/CO	CHAPT
129437	Karl Guiler, AICP AICP	guilerk@t	7/28/2005	17	CHAPT/CO	CHAPT
163369	Karl J. Barton, AI AICP	karl.barto	8/25/2010	12	CHAPT/CO	CHAPT
148250	Kate A. Berg, AIC AICP	kberg@nc	3/5/2012	10	CHAPT/CO	CHAPT
077466	Katherine Cooke AICP	kate.erick	7/1/1995	27	CHAPT/CO	CHAPT
229409	Katherine E. Car AICP	kcarter@c	1/18/2011	11	CHAPT/CO	CHAPT
218320	Kathleen LeVeque AICP	kathyleve	8/12/2011	11	CHAPT/CO	CHAPT
101513	Kathy Sandoval, AICP	ksandoval	8/5/2010	12	CHAPT/CO	CHAPT
101508	Katie Meyers Gu AICP	katie.guth	7/1/2003	19	CHAPT/CO	CHAPT
104453	Kaye Simonson, AICP	kayes@sa	8/4/2010	12	CHAPT/CO	CHAPT
128738	Ken Schroepfel, AICP	ken.schro	7/1/2002	20	CHAPT/CO	CHAPT
094158	Kenneth P. John: AICP	kenjohnst	7/1/1997	25	CHAPT/CO	CHAPT
078650	Kevin Hall, AICP AICP	hallks199	7/1/1996	26	CHAPT/CO	CHAPT
223998	Kevin J. Leonard AICP	kevin.leon	1/26/2011	11	CHAPT/CO	CHAPT
245194	Kevin R. Maddoi AICP CEP	kevin.mac	8/10/2010	12	CHAPT/CO	CHAPT
104558	Kimberly A. Johr AICP	spotteddc	7/1/2002	20	CHAPT/CO	CHAPT

082086	Kimberly C. Mey AICP	kmeyer@j	7/1/1997	25	CHAPT/CO	CHAPT
006685	Kristen K. Ashbe AICP	kristena@	7/4/1987	35	CHAPT/CO	CHAPT
223793	Kristen Valdez, A AICP	kvaldez@j	1/27/2009	13	CHAPT/CO	CHAPT
215358	Kristin Sullivan, J AICP	ksullivan@	1/29/2010	12	CHAPT/CO	CHAPT
140594	Kristin W. Dean, AICP	kristindea	2/3/2010	12	CHAPT/CO	CHAPT
274411	Kristofer Johnso AICP	kristofer.jc	7/13/2012	10	CHAPT/CO	CHAPT
146533	Kyle A. Dalton, A AICP	kyle.dalto	1/20/2009	13	CHAPT/CO	CHAPT
181720	Laine Cidlowski, AICP	laine.cidlc	8/2/2010	12	CHAPT/CO	CHAPT
007885	Larry G. Mugler, AICP	lmugler@	7/1/1997	25	CHAPT/CO	CHAPT
200395	Lauren Simmons AICP	lsimmons@	7/27/2010	12	CHAPT/CO	CHAPT
161363	Leah Guerand, A AICP	dawsonle@	7/27/2010	12	CHAPT/CO	CHAPT
137034	LeAnn Waletzko AICP	Lewaletzko	7/1/2003	19	CHAPT/CO	CHAPT
094472	Lesli K. Ellis, AICI AICP CEP	ellislk@la	7/1/2003	19	CHAPT/CO	CHAPT
168353	Lina M. Lesmes, AICP	llesmes73	2/16/2010	12	CHAPT/CO	CHAPT
262614	Linda DuPriest, J AICP	linda.dupr	7/20/2011	11	CHAPT/CO	CHAPT
095491	Linda K. Bracke, AICP	kbracke@	7/1/2003	19	CHAPT/CO	CHAPT
151879	Lonna Thelen, A AICP	mlthelen@	7/24/2006	16	CHAPT/CO	CHAPT
183218	Loretta L. Daniel AICP	ldaniel@a	2/3/2010	12	CHAPT/CO	CHAPT
129873	Lori Beth Fox, AI AICP	lori.fox@v	7/1/2002	20	CHAPT/CO	CHAPT
117564	Lori Hight, AICP AICP	lori.hight@	7/1/2002	20	CHAPT/CO	CHAPT
206358	Louis J. Radosev AICP	louis.rado	7/6/2009	13	CHAPT/CO	CHAPT
196337	Marilyn C. Cross AICP	cross_mari	8/20/2008	14	CHAPT/CO	CHAPT
110611	Mark A. Jackson AICP	jackson_m	7/1/1999	23	CHAPT/CO	CHAPT
033144	Mark E. Kieffer, J AICP	mark@me	9/1/1985	37	CHAPT/CO	CHAPT
063077	Mark E. Nemger AICP	marknem@	7/1/1993	29	CHAPT/CO	CHAPT
149788	Mark Heller, AIC AICP	themarkh	2/5/2008	14	CHAPT/CO	CHAPT
076869	Mark Leidal, AIC AICP	mark.leid@	7/1/1993	29	CHAPT/CO	CHAPT
095574	Mark N. Doering AICP	markdoer	7/1/2001	21	CHAPT/CO	CHAPT
123355	Mark T. Truckey, AICP	markt@tc	7/1/2002	20	CHAPT/CO	CHAPT
054337	Martin J. Lander AICP	mlanders@	7/1/1989	33	CHAPT/CO	CHAPT
096066	Mary Alice Page AICP	mapsie8@	7/1/2000	22	CHAPT/CO	CHAPT

159968	Mary Keith Floy AICP	mk@goo	7/12/2005	17	CHAPT/CO	CHAPT
190880	Matt Pielsticker, AICP	mpielstick	7/13/2012	10	CHAPT/CO	CHAPT
119461	Matthew A. Jak AICP	majakubo	10/1/2004	18	CHAPT/CO	CHAPT
146128	Matthew G. Tho AICP	matt.thon	7/24/2007	15	CHAPT/CO	CHAPT
108296	Matthew Goebe AICP	mgoebel@	4/1/2005	17	CHAPT/CO	CHAPT
217906	Matthew Helfan AICP	matthewh	7/12/2012	10	CHAPT/CO	CHAPT
135452	Matthew J. Ash AICP	ashbym@	10/1/2004	18	CHAPT/CO	CHAPT
214029	Matthew J. Seut AICP	matthew.s	2/4/2008	14	CHAPT/CO	CHAPT
120226	Matthew N. Laff AICP	mlafferty@	7/16/2012	10	CHAPT/CO	CHAPT
136405	Matthew R. Gen AICP	mgennett	7/1/2003	19	CHAPT/CO	CHAPT
130854	Maureen Paz De FAICP CTP CEP	Maureen.	7/1/2000	22	CHAPT/CO	CHAPT
198646	Megan Day, AICI AICP	megan.da	7/30/2012	10	CHAPT/CO	CHAPT
159463	Meggan L. Herin AICP	megganhe	8/15/2008	14	CHAPT/CO	CHAPT
214231	Meghan Duane, AICP	megduane	1/7/2011	11	CHAPT/CO	CHAPT
100688	Meghan Pfanstie AICP	meghan@	7/1/1999	23	CHAPT/CO	CHAPT
050947	Michael B. Suther AICP	msutherla	7/1/1999	23	CHAPT/CO	CHAPT
128340	Michael D. White AICP	mdwhitley	7/24/2009	13	CHAPT/CO	CHAPT
117436	Michael J. Chad AICP	buffhl@m	7/1/1999	23	CHAPT/CO	CHAPT
005105	Michael J. Daver AICP	michael_j	7/1/2001	21	CHAPT/CO	CHAPT
065921	Michael J. Korte AICP	mjkort@k	7/1/1992	30	CHAPT/CO	CHAPT
210804	Michael L. Beck AICP	michael.b	7/28/2010	12	CHAPT/CO	CHAPT
107437	Michael Tassi, AICP	michael.ta	7/1/2001	21	CHAPT/CO	CHAPT
214757	Michelle M. Ant AICP	cheesygirl	8/16/2008	14	CHAPT/CO	CHAPT
138297	Michelle N. Step AICP	michellest	4/1/2005	17	CHAPT/CO	CHAPT
135349	Millissa Berry, AICP	millissabe	7/13/2005	17	CHAPT/CO	CHAPT
134786	Mindy R. Parnes AICP	mparnes@	7/1/2002	20	CHAPT/CO	CHAPT
079245	Molly Orkild Lar AICP	mollyorkil	7/1/1994	28	CHAPT/CO	CHAPT
200444	Molly Veldkamp AICP	molly.veld	7/6/2012	10	CHAPT/CO	CHAPT
028477	Nancy J. Leather AICP	njleathers	4/1/1973	49	CHAPT/CO	CHAPT
001411	Nancy L. Dosdall AICP	ndosdall@	7/1/1991	31	CHAPT/CO	CHAPT
086102	Neal R. Starkeba AICP	neal.stark	10/30/2007	15	CHAPT/CO	CHAPT

235000	Nicholas Vander AICP	nick.vande	7/5/2012	10	CHAPT/CO	CHAPT
158754	Nicol Killian, AIC AICP	nkillian@t	7/13/2005	17	CHAPT/CO	CHAPT
136204	Nicole Renee Fle AICP	prairie2m	4/1/2005	17	CHAPT/CO	CHAPT
093970	Noreen E. Walsh AICP	noreen_w	7/1/1999	23	CHAPT/CO	CHAPT
132149	Olga Mikhailova AICP	olga.mikh	7/8/2005	17	CHAPT/CO	CHAPT
096704	Owen Wells, AIC AICP	owells@o	4/1/2005	17	CHAPT/CO	CHAPT
082781	Pamela Franch F AICP	pam.hora	7/1/2000	22	CHAPT/CO	CHAPT
227184	Patrick S. Rawley AICP	patrick@s	7/24/2011	11	CHAPT/CO	CHAPT
057125	Patrick T. Caldwell AICP	patrickcal	7/1/1988	34	CHAPT/CO	CHAPT
102515	Paul Carroll Rice AICP	pauric@la	7/1/2001	21	CHAPT/CO	CHAPT
181942	Paul Glasgow, AI AICP	paulglasg	7/2/2009	13	CHAPT/CO	CHAPT
261004	Paul J. Lipchak, / AICP	lipchak@p	7/19/2011	11	CHAPT/CO	CHAPT
197659	Paul P. Whalen, . AICP	paulpwha	1/29/2007	15	CHAPT/CO	CHAPT
177914	Paul S. Sizemore AICP	pssizemor	2/4/2008	14	CHAPT/CO	CHAPT
106222	Paula Mehle, AI AICP	pmehle@	2/21/2006	16	CHAPT/CO	CHAPT
130752	Pepper D. McClure AICP	pdtwo@y	1/20/2009	13	CHAPT/CO	CHAPT
095924	Pete Wray, AICP AICP	pwwray@fc	7/1/2001	21	CHAPT/CO	CHAPT
017097	Peter Grosshues AICP	petergros	7/1/1989	33	CHAPT/CO	CHAPT
096196	Peter Wysocki, / AICP	peter.wys	7/1/1999	23	CHAPT/CO	CHAPT
093089	Philip N. Greenw AICP CTP	phil.green	7/1/1995	27	CHAPT/CO	CHAPT
204084	R. Porter Ingrum AICP CEP	pingrum@	8/29/2007	15	CHAPT/CO	CHAPT
076030	R. Steven Miller, AICP	smiller011	7/1/1995	27	CHAPT/CO	CHAPT
250798	Randall L. Courd AICP	randy.cou	8/19/2010	12	CHAPT/CO	CHAPT
133221	Rebecca D. Bess AICP	rbessey@	7/1/2002	20	CHAPT/CO	CHAPT
250826	Rebecca R. Zimm AICP	bzimmern	7/30/2010	12	CHAPT/CO	CHAPT
129914	Rebekah Ann Ca AICP	rcalvert@	7/1/2003	19	CHAPT/CO	CHAPT
162726	Rebekah Karasko AICP	rkarasko@	2/1/2010	12	CHAPT/CO	CHAPT
011429	Richard F. Veaze AICP	vz_denver	5/1/1972	50	CHAPT/CO	CHAPT
066836	Richard L. Miller AICP	solarman	7/1/1992	30	CHAPT/CO	CHAPT
098339	Rita M. McConn AICP	ritamcon	7/1/2000	22	CHAPT/CO	CHAPT
104618	Rob Smetana, AI AICP	rsmetana	7/1/2002	20	CHAPT/CO	CHAPT

044008	Robert C. Davis, AICP	ctyplnr@k	10/1/1990	32	CHAPT/CO	CHAPT
117434	Robert J. Narrac AICP	Robert.Na	7/1/1999	23	CHAPT/CO	CHAPT
023079	Robert N. Krone AICP	itok44@g	7/1/1977	45	CHAPT/CO	CHAPT
038658	Robert P. Helmick AICP	rphelmick	7/1/2003	19	CHAPT/CO	CHAPT
138577	Robert Schultz, AICP	rschultzco	10/1/2004	18	CHAPT/CO	CHAPT
023712	Robert W. Watki AICP	bwatkinsC	5/1/1984	38	CHAPT/CO	CHAPT
140551	Robert Zuccaro, AICP	rzuccaro@	9/14/2005	17	CHAPT/CO	CHAPT
051771	Robin Newsome AICP	rnsuits@	7/1/1994	28	CHAPT/CO	CHAPT
078473	Rosi Dennett, AI AICP	rosidenne	7/1/1994	28	CHAPT/CO	CHAPT
124282	Roy A. Plummer, AICP	ra.plumm	7/1/2000	22	CHAPT/CO	CHAPT
066922	Russell W. Forre AICP	rforrest@	7/1/2001	21	CHAPT/CO	CHAPT
138996	Ryan J. Kragerud AICP	rjkrageruc	4/1/2005	17	CHAPT/CO	CHAPT
249405	Ryan P. Avery, AI AICP	ryan.avery	8/10/2011	11	CHAPT/CO	CHAPT
156300	Ryan R. Morrell, AICP	ryan@civ	7/11/2005	17	CHAPT/CO	CHAPT
187894	Ryan Tefertiller, AICP	Ryan.Tefer	4/16/2009	13	CHAPT/CO	CHAPT
206189	Samantha Beth AICP	smott@la	2/16/2010	12	CHAPT/CO	CHAPT
164470	Samuel L. Bisho AICP	slbaicp@g	2/25/2008	14	CHAPT/CO	CHAPT
262361	Sara Adams, AIC AICP	sara@ben	11/8/2012	10	CHAPT/CO	CHAPT
159273	Sarah Nurmela, AICP	sarah.nuri	8/14/2007	15	CHAPT/CO	CHAPT
181766	Sarah Showalter AICP	sshowalte	1/12/2009	13	CHAPT/CO	CHAPT
104244	Scot D. Hunn, AI AICP	scot@hun	2/20/2007	15	CHAPT/CO	CHAPT
135396	Scott Bressler, A AICP	Scott.Bres	4/1/2005	17	CHAPT/CO	CHAPT
090403	Scott Lynn Ballst AICP	sballstadt	7/1/2001	21	CHAPT/CO	CHAPT
134262	Scott R. Babcock AICP	scott_bab	7/1/2003	19	CHAPT/CO	CHAPT
187624	Scott Shine, AICI AICP	scott.shin	10/15/2008	14	CHAPT/CO	CHAPT
198653	Seth E. Lorson, A AICP	slorson@f	8/9/2011	11	CHAPT/CO	CHAPT
245892	Shaida M. Libha AICP	shaida@ti	10/3/2012	10	CHAPT/CO	CHAPT
166170	Shanna Guiler, A AICP	shanna.gu	7/28/2005	17	CHAPT/CO	CHAPT
140955	Shari Moore, AI AICP	shari@ovl	1/31/2008	14	CHAPT/CO	CHAPT
120793	Sheila Lynch, AIC AICP	slynch@d	2/27/2008	14	CHAPT/CO	CHAPT
179104	Shelby A. Somm AICP	ssommer(7/25/2011	11	CHAPT/CO	CHAPT

088222	Shelia C. Booth, AICP	sbooth@a	1/25/2011	11	CHAPT/CO	CHAPT
024250	Sherry Albertsor AICP	salbertcla	7/1/1988	34	CHAPT/CO	CHAPT
081280	Sheryl L. Bower, AICP	sbower@j	7/1/1994	28	CHAPT/CO	CHAPT
085039	Shonna D. Sam, AICP	shonnads:	7/25/2006	16	CHAPT/CO	CHAPT
151220	Stephanie Striefi AICP	ssriefel38	7/12/2007	15	CHAPT/CO	CHAPT
117312	Stephen Hebert, AICP	shebert@	7/1/2002	20	CHAPT/CO	CHAPT
010578	Stephen L. Stam AICP	steve.stan	1/1/1980	42	CHAPT/CO	CHAPT
143751	Stephen Rodrigu AICP	srodrigu@	3/21/2006	16	CHAPT/CO	CHAPT
134866	Stephen Strohm AICP	sstrohmin	2/28/2006	16	CHAPT/CO	CHAPT
157755	Stephen Wilson, AICP	sw7601@	7/17/2011	11	CHAPT/CO	CHAPT
193380	Steve Hoover, AI AICP	steve.hoo	2/26/2007	15	CHAPT/CO	CHAPT
146865	Steve Timms, AI AICP	stimms@c	7/27/2010	12	CHAPT/CO	CHAPT
143485	Steven E. Koster, AICP	skoster@c	7/6/2007	15	CHAPT/CO	CHAPT
079501	Steven E. Westb AICP	wbay8123	7/1/1993	29	CHAPT/CO	CHAPT
034846	Steven K. Hoese AICP	SKHoese@	5/1/1981	41	CHAPT/CO	CHAPT
142307	Steven M. Duria AICP	steve.duri	7/28/2006	16	CHAPT/CO	CHAPT
123745	Steven Neuhartl AICP	steve.neu	7/1/2002	20	CHAPT/CO	CHAPT
051460	Susan K. Philp, A AICP	susan.phil	7/1/1988	34	CHAPT/CO	CHAPT
200767	Susan Miller Lee AICP	sueemille	4/27/2009	13	CHAPT/CO	CHAPT
274778	Suzanne Jacksor AICP	sjackson4	7/16/2012	10	CHAPT/CO	CHAPT
130867	Suzanne L. Wolfi AICP	suzanne.w	7/1/2000	22	CHAPT/CO	CHAPT
103614	Tambi Katieb, AI AICP	tambi@la	7/1/1998	24	CHAPT/CO	CHAPT
148339	Tamra L. Allen, A AICP	tamraa@g	2/28/2007	15	CHAPT/CO	CHAPT
159433	Tareq S. Wafaie, AICP	twafaie@j	7/6/2009	13	CHAPT/CO	CHAPT
078663	Tasha Kay Bracki AICP	Tasha.Bra	7/1/1997	25	CHAPT/CO	CHAPT
124245	Taupant Vanadil AICP	todd@egr	1/27/2012	10	CHAPT/CO	CHAPT
088849	Terence T. Quinr AICP	tquinn@d	7/11/2005	17	CHAPT/CO	CHAPT
089025	Teri A. Whitmor AICP	teriwhitm	7/1/1997	25	CHAPT/CO	CHAPT
130299	Theresa Worsha AICP	theresako	7/1/2003	19	CHAPT/CO	CHAPT
079288	Thomas W. Rour AICP	twrounds:	7/1/1995	27	CHAPT/CO	CHAPT
168398	Timothy A. Willi: AICP	twilliams@	2/22/2010	12	CHAPT/CO	CHAPT

113213	Timothy Gelston AICP	tim.gelsto	7/15/2005	17	CHAPT/CO	CHAPT
230552	Timothy J. Dlubac AICP	TDlubac@	7/16/2012	10	CHAPT/CO	CHAPT
064611	Timothy J. Kater AICP	timkaters@	7/1/2002	20	CHAPT/CO	CHAPT
113809	Timothy Winslow AICP	tswope@l	7/1/2000	22	CHAPT/CO	CHAPT
148907	Toby C. Stauffer, AICP	tstauffer@	2/22/2007	15	CHAPT/CO	CHAPT
043155	Tony Chacon, AICP	tony.chaco	7/1/1986	36	CHAPT/CO	CHAPT
135171	Travis B. Parker, AICP	trapar@la	7/1/2001	21	CHAPT/CO	CHAPT
133957	Tykus R. Holloway AICP	tykush@g	10/1/2004	18	CHAPT/CO	CHAPT
058618	Vicki S. Vandegrift AICP	vandegrift	7/1/2001	21	CHAPT/CO	CHAPT
020184	Victoria D. Willard AICP	vbarx@pc	7/1/2001	21	CHAPT/CO	CHAPT
117682	Wade F. Burkholder AICP	wadeburk	4/1/2005	17	CHAPT/CO	CHAPT
214047	Walter G. Patrick AICP	wpatrick@	8/25/2009	13	CHAPT/CO	CHAPT
132231	Warren W. Camm AICP	warrenwc	7/1/2003	19	CHAPT/CO	CHAPT
124004	Wayne A. Tomac AICP	waynetom	8/6/2007	15	CHAPT/CO	CHAPT
149681	Wendy Lasher, AICP	wendy.las	10/1/2004	18	CHAPT/CO	CHAPT
127502	Wendy M. Berhr AICP	wmberhr	7/1/2001	21	CHAPT/CO	CHAPT
123083	Wiley Edward Sr AICP	wileys678	7/1/1999	23	CHAPT/CO	CHAPT
166861	William A. Kerns AICP	will.kerns@	2/14/2007	15	CHAPT/CO	CHAPT
139722	William Delo, AICP	bdelo@ib	7/11/2005	17	CHAPT/CO	CHAPT
105665	William Gibson, AICP	bill.gibson	7/1/2001	21	CHAPT/CO	CHAPT
114057	William Keller, AICP	bill.keller@	7/1/1999	23	CHAPT/CO	CHAPT
004408	William Kyle Keane AICP	kylekeane	7/1/1998	24	CHAPT/CO	CHAPT
142758	William R. Obermaier AICP	aboberma	1/26/2010	12	CHAPT/CO	CHAPT

APA_PAID_THRU

3/31/2023

9/30/2023

9/30/2023

9/30/2023

12/31/2023

3/31/2023

12/31/2022

3/31/2023

12/31/2022

12/31/2023

9/30/2023

3/31/2023

12/31/2023

12/31/2023

6/30/2023

3/31/2023

12/31/2023

6/30/2023

3/31/2023

3/31/2023

3/31/2023

9/30/2023

3/31/2023

3/31/2023

3/31/2023

12/31/2022

9/30/2022

12/31/2023

9/30/2023

9/30/2023

6/30/2023

12/31/2022
3/31/2023
3/31/2023
12/31/2022
3/31/2023
12/31/2022
3/31/2023
3/31/2023
9/30/2023
6/30/2023
9/30/2023
6/30/2023
12/31/2022
9/30/2023
3/31/2023
12/31/2022
12/31/2022
3/31/2023
9/30/2023
3/31/2023
6/30/2023
12/31/2023
12/31/2022
3/31/2023
6/30/2023
12/31/2022
12/31/2022
12/31/2022
12/31/2022
3/31/2023
9/30/2023

12/31/2022
12/31/2022
9/30/2023
3/31/2023
3/31/2023
3/31/2023
3/31/2023
12/31/2022
12/31/2023
12/31/2023
12/31/2023
12/31/2022
3/31/2023
12/31/2022
9/30/2023
12/31/2023
9/30/2023
3/31/2023
3/31/2023
3/31/2023
6/30/2023
9/30/2023
9/30/2022
3/31/2023
9/30/2023
6/30/2023
12/31/2023
3/31/2023
3/31/2023
3/31/2023
6/30/2023

12/31/2023
6/30/2023
6/30/2023
3/31/2023
3/31/2023
12/31/2022
12/31/2022
9/30/2023
12/31/2023
3/31/2023
6/30/2023
3/31/2023
12/31/2022
12/31/2022
9/30/2023
9/30/2023
12/31/2022
3/31/2023
12/31/2022
6/30/2023
12/31/2023
12/31/2022
6/30/2023
3/31/2023
6/30/2023
9/30/2023
6/30/2023
12/31/2022
3/31/2023
9/30/2023
6/30/2023

12/31/2023
12/31/2022
12/31/2022
12/31/2023
12/31/2022
3/31/2023
3/31/2023
3/31/2023
9/30/2023
6/30/2023
3/31/2023
3/31/2023
9/30/2023
12/31/2022
3/31/2023
6/30/2023
6/30/2023
3/31/2023
3/31/2023
12/31/2023
3/31/2023
12/31/2022
3/31/2023
3/31/2023
12/31/2023
9/30/2023
9/30/2022
3/31/2023
12/31/2022
3/31/2023
6/30/2023

6/30/2023

3/31/2023

3/31/2023

3/31/2023

9/30/2022

9/30/2023

3/31/2023

12/31/2023

12/31/2022

12/31/2023

3/31/2023

3/31/2023

9/30/2023

3/31/2023

3/31/2023

9/30/2023

12/31/2023

6/30/2023

9/30/2023

12/31/2023

12/31/2022

12/31/2022

3/31/2023

3/31/2023

12/31/2022

12/31/2022

9/30/2023

3/31/2023

3/31/2023

9/30/2023

9/30/2023

3/31/2023
12/31/2022
3/31/2023
12/31/2023
9/30/2023
3/31/2023
12/31/2022
12/31/2022
3/31/2023
12/31/2022
3/31/2023
12/31/2022
9/30/2023
12/31/2022
9/30/2023
12/31/2022
9/30/2023
12/31/2022
3/31/2023
9/30/2023
9/30/2023
12/31/2022
6/30/2023
3/31/2023
3/31/2023
9/30/2023
6/30/2023
12/31/2022
12/31/2023
9/30/2023
6/30/2023

9/30/2023

6/30/2023

3/31/2023

3/31/2023

9/30/2023

3/31/2023

12/31/2022

12/31/2022

3/31/2023

12/31/2023

9/30/2023

12/31/2022

3/31/2023

3/31/2023

12/31/2022

3/31/2023

9/30/2023

12/31/2023

12/31/2023

9/30/2023

6/30/2023

3/31/2023

3/31/2023

3/31/2023

6/30/2023

3/31/2023

12/31/2022

6/30/2023

3/31/2023

3/31/2023

9/30/2023

9/30/2023
3/31/2023
9/30/2023
9/30/2023
9/30/2023
12/31/2023
9/30/2023
9/30/2023
9/30/2023
12/31/2022
12/31/2022
12/31/2022
6/30/2023
9/30/2023
12/31/2022
6/30/2023
6/30/2023
9/30/2023
9/30/2023
3/31/2023
3/31/2023
6/30/2023
9/30/2023
9/30/2023
9/30/2023
9/30/2023
3/31/2023
12/31/2022
3/31/2023
6/30/2023
12/31/2022

3/31/2023

6/30/2023

12/31/2022

3/31/2023

12/31/2022

9/30/2023

3/31/2023

6/30/2023

9/30/2023

6/30/2023

12/31/2022

12/31/2022

9/30/2023

9/30/2023

9/30/2023

3/31/2023

3/31/2023

3/31/2023

9/30/2023

9/30/2023

3/31/2023

9/30/2023

12/31/2023

3/31/2023

12/31/2022

12/31/2022

12/31/2022

3/31/2023

3/31/2023

6/30/2023

12/31/2022

6/30/2023

9/30/2023

3/31/2023

3/31/2023

3/31/2023

3/31/2023

9/30/2022

12/31/2022

3/31/2023

12/31/2023

6/30/2023

6/30/2023

6/30/2023

6/30/2023

3/31/2023

3/31/2023

3/31/2023

12/31/2022

9/30/2023

12/31/2022

9/30/2023

9/30/2022

3/31/2023

12/31/2022

12/31/2023

12/31/2023

3/31/2023

12/31/2023

12/31/2022

9/30/2022

9/30/2023

3/31/2023

3/31/2023

9/30/2023

6/30/2023

9/30/2023

3/31/2023

3/31/2023

3/31/2023

9/30/2022

9/30/2023

6/30/2023

12/31/2023

3/31/2023

6/30/2023

3/31/2023

3/31/2023

9/30/2023

3/31/2023

12/31/2022

3/31/2023

12/31/2022

3/31/2023

3/31/2023

12/31/2022

9/30/2022

3/31/2023

3/31/2023

12/31/2022

12/31/2023

3/31/2023

9/30/2023

9/30/2023

3/31/2023

3/31/2023

9/30/2023

3/31/2023

6/30/2023

3/31/2023

12/31/2022

12/31/2022

3/31/2023

9/30/2023

9/30/2023

3/31/2023

3/31/2023

3/31/2023

3/31/2023

3/31/2023

12/31/2022

6/30/2023

3/31/2023

12/31/2022

3/31/2023

6/30/2023