



APA Colorado Board Meeting

MINUTES

Friday April 21, 2017

AECOM
6200 South Quebec Street
Greenwood Village, CO 80111
Rocky Mountain Conference Room

The meeting was called to order at 2:07 p.m.

Roll call:

Present:

Michelle Stephens, President
Stan Clauson, Past President
Leah Dawson, Secretary/Treasurer
Hillary Seminick, VP of Communications
Nick Vander Kwaak, VP External Affairs
Allison Crump, Professional Development Officer
Libby Tart Schoenfelder, Metro Representative
Scott Bressler, Metro Representative
Maureen Paz de Araujo, South Central Representative
Seth Lorson, North Central Representative
Paul Rosenberg, Public Official Representative
Susan Wood, Legislative Committee Co-Chair
Anthony Avery, EPP Co-Representative
Julio Iturreria, Western Planner Representative
Roxanne Borzo Bertrand, Student Representative

Absent:

Mark Williams, Southwest Area Representative
Tamra Allen, Northwest Area Representative
Jonathan Cappelli, EPP Co-Representative
Eric Heil, Legislative Committee Co-Chair
Carey McAndrews, Faculty Representative

Guests:

Lindsey Sousa
TJ Dlubac
Kate Lucas
Lorin Crandall

Staff: Shelia Booth, Chapter Administrator

1. Opening Remarks – Michelle Stephens, President

Michelle thanked everyone for coming and AECOM for hosting. She informed attendees that she had recently switch jobs and was now working for Open Counter, a civic technology company. Michelle then stated that earlier in the week the Plan4Health reception was held in downtown Denver. She noted that she, Rocky, Susan and Anthony attended. Michelle then noted that the APA National research group had done some brainstorming with Chapters about how they can support research and what information Chapters are interested in. She then requested ideas and suggestions for the APA Colorado Presidents award. She closed with a summary of her meeting with representatives from FEMA, and said they had shared information on Region 8 and creation

of a framework plan for disaster recovery. She said they had offered use of their space at the government center for the Chapter.

Michelle then introduced Lindsey Sousa, Planning Practice Lead with AECOM. Lindsey did a short presentation about AECOM highlighting the company's locations, specialties and projects. She highlighted some of their emphasis areas including transportation and planning, healthcare, industrial power, water, sport and venues, leisure and hospitality, and their core values.

2. APA National Website – TJ Dlubac

Shelia introduced TJ Dlubac to the board and summarized his involvement with Chapter's website design and participation in the recent APA National website committee meetings. TJ stated he had been attending the committee meetings for three or four months, discussed who was involved in the committee meetings and then moved on to highlight the proposal. He noted that APA National had been thinking about offering website design and hosting for Chapter and Divisions since 2012. The Chapter had been informed about it when we were updating our website, but National wasn't ready to move forward at that time. APA has completed an update of their website and are now looking to roll out the updated platform for Chapters and Divisions.

TJ then reviewed some of the design concepts for the Chapters & Divisions. Stan asked if we would have to revamp our website and make the move to National's platform and TJ said no. He clarified that APA is not making this a mandatory requirement. It is simply being offered to Chapters and Divisions if they want the service. TJ compared what APA Colorado has on our current website versus what APA National is offering. He said that APA's version for Chapters and Divisions will mirror the current layout and language from APA National's website, which is also designed more for mobile access than laptop/desktop access. There will be widgets and content blocks that can be customized by the Chapters/Divisions. He said that functionality wise, everything that's currently available on the Chapter's website will be available on the National version. The only exception is the sponsorship scroller. He said sponsorship could be one of the customizable widgets with 4-6 images, but it would be static – nonrevolving. TJ then stated that there are questions regarding the fee schedules and costs for job and RFP postings, consultant directory postings and sponsorship. This is still under discussion by the committee.

TJ moved on to discuss the administrative component, noting it would be less work/upkeep when using National's site. National will be taking on the administration, financial components, conference registration, RFPs, job postings, etc. He stated there would be zero costs up front and zero cost for hosting to the Chapters/Divisions. He noted there would be a "time" cost to merge existing content to the National site. TJ stated that all the website development will be up front and there would be no unique customization for each Chapter/Division. APA has agreed to provide some staff assistance with the content merging, but it will still consume some of the Chapter's time. TJ said that APA will be rolling out the new platform at the National Planning Conference with a demonstration during the conference. He suggested having someone from the Chapter there to see it. He concluded that National plans to migrate four to five chapters/divisions every two to three months after the initial two are completed.

Nick then added that the biggest benefit is providing one login for both the National and Chapter websites. It would also add a level of reconciliation between the Chapter's website access/membership and National's that currently isn't there. Shelia noted that when a member lapses, they can still access the Chapter's website because she doesn't have time to reconcile and remove access every month. Nick then said that the move would also help with maintenance costs, updates and administration time. Michelle asked about content updates and how those are done and TJ responded that National is still working on the specifics of "how." TJ said that on a day-to-day level, we will still be able to make content changes but the breadth of the clearances assigned to individuals might be less than what we currently have.

Stan asked about the mobile friendly comparison between the two sites and TJ said they were comparable. Shelia reiterated the pros and cons of having one log in but noted her concerns regarding fees and losing the sponsorship scroller.

Shelia then said she was seeking feedback from the Board if this was something they wanted to do, and if so how quickly they would like to put their name on the conversion list with National. Susan said she saw the benefit of the uniform look and one login and thought that some parts of our Chapter's individuality would still be kept. Scott asked if we could add the sponsor scroll later, and TJ responded that the developer said it wasn't available with this current software. Michelle asked if there would be scrolling images at the top of the new website and TJ said no. The header would be static like it currently is with National. Stan asked how Plan Finder would interface and TJ said he didn't know. Shelia said she would ask. Michelle asked if there was support for updates and TJ said yes.

Most of the Board agreed that before they committed to a move to the new platform, they would need more information. Stan said it might be a good idea to wait until all the beta is out of the way. He noted that websites are typically updated every five years and we had some time to wait. Scott agreed and said that maybe in five years there might be options to build in the scrollers and modify the site to our needs. Michelle said she would also like to wait until our contract with HostWorks is completed.

7. a. **APAS Student Committee – Roxanne Borzo Bertrand, Student Representative**

Roxanne introduced Kate Lucas, the incoming Student Representative. Kate is originally from Texas and will be transitioning to the position in May. Roxanne summarized the APAS speaker series then turned it over to Lorin Crandall to provide a report on the student's spring break field trip.

Lorin provide a presentation of the trip, highlighting the activity in each town. He finished with a summary of the event budget and said they had approximately \$40 left from the Chapter's \$500 grant. Shelia said the board could opt to ask for the money back or allow the student group to keep it for future events.

Motion by Stan to allow APAS to keep the remaining funds from the \$500 grant

Second by Leah

Discussion: None

Vote: Unanimous

3. **Secretary Treasurer's Report – Leah Dawson, Secretary/Treasurer**

a. **March 2017 Financial Report**

Leah summarized the March financial report. She stated that the Chapter assets totaled \$144,600.49 with a checking account balance of \$56,262.66 and savings balance of \$88,337.83. She said February had a net loss of \$7,142.34 with \$361.23 in monthly income and \$7,503.57 in expenses including the CM provider annual fee and a few committee and area representative events. Leah concluded with a comparison of the 2016 and 2017 reports noting the largest area of deficit was the sponsorship line item. She also said the Chapter will continue to track below last year in Administrative Income due to a lowered PIC loan repayment (around \$3,000 each quarter). She asked for comments and hearing none, asked for a motion to approve.

Motion by Scott to approve the March 2017 financial report.

Second by Libby

Discussion: None

Vote: Unanimous

4. Chapter Administrator Report – Shelia Booth, Chapter Administrator

a. **2017 Conference Planning**

Shelia showed the board the conference logo and discussed plans for its use. She summarized the conference planning timeline and session selection process. She said there were 46 proposals submitted and they would be narrowed down to 27, possibly 36 if additional rooms are secured. She said there were also a few workshops and roundtables submitted. She ended with an update on Sponsorship and informed the Board that over the next few months she would be seeking their assistance to secure sponsorships for the conference.

b. **National Reception**

Shelia said the reception would be held Sunday, May 7 from 5:30 – 7:30 p.m. at Latitude Bar & Grill. The bar is a short walk from the Marriott and has a roof top patio. Cost will be close to \$25-\$30 per person and include an open bar for beer and wine.

c. **Rocky Mountain Green Conference**

Shelia said 22 people signed up for the random drawing for the free conference registration. The first winner declined as she had since planned an out of town trip. A second winner was selected and he will be attending the conference next week.

d. **May June Meetings**

Shelia reviewed the June meeting date options and hotel prices. She said that some Board members had expressed concern that the Telluride meeting was too close to the May meeting, that there were conflicts with school schedules and that there wasn't a need to tour the facility since it was already secured. Michelle offered that the Telluride trip could be replaced with a Denver area meeting. Leah agreed that a Denver area meeting would be better. Susan asked for clarification as to why the meeting was being changed and when the new date might be. Michelle said the June 2nd date in Telluride and Denver doesn't work and she would like to have it moved to a following Friday in the Denver area.

Motion by Stan to move the June 2nd Telluride meeting to June 9th in the Denver area.

Second by Libby

Discussion: Leah suggested contacting FEMA to see if we could use the space they had offered Michelle.

Vote: Unanimous

Shelia said she could get the reduced room rate if anyone would still like to go. Mark said he would still be going the first weekend and would like a room.

Shelia then asked Michelle if she still wanted to do a workshop at the June meeting to prioritizing the action plan. Michelle asked the Board if they thought that would be worthwhile and there was a consensus from the Board to move forward with that.

e. **Other**

None.

5. Old Business

a. **2017 APA Colorado Ballot – Stan Clauson, Past President & Nominating Committee Chair**

Stan summarized the activity of the Nominating Committee and concluded by reviewing the names of the 2017 candidates. They include:

- Chapter President: Michell Stephens
- VP External Affairs: Nick Vander Kwaak
- Secretary/Treasurer: Leah Dawson
- Central Mountain Area Representative: Anna Gagne Laybourn and James Shockey
- Denver Metro Area Representative: Scott Bressler, Mark Nemger and Mike Tylka
- North Central Area Representative: Melanie Sloan
- Northwest Area Representative: Ethan Mobley and Joe Trnka

Michelle then said she had convinced Anthony Avery to run for president and that he would be submitting his online information before the deadline.

Paul then asked if the people running against an incumbent knew that the incumbent was running. Shelia said she didn't think they were specifically told that but one of them was on the Nominating Committee and aware. Libby said we didn't recruit candidates for those positions where the incumbent was running.

Motion by Maureen to accept the Nominating Committee's recommended 2017 ballot with the addition of Anthony Avery in the President slot and noting that additional members may still self nominate until May 15th which may require another review/motion by the Board.

Second by Scott

Discussion: none

Vote: Unanimous

6. New Business

a. 2017 FAICP Chapter Nominations – Shelia Booth, Chapter Administrator

Shelia reviewed FAICP selection process. She said the FAICP Advisory Committee had reviewed the list of eligible candidates and decided to concentrate on the people who had submitted their letter of interest. The Committee had asked each to submit more information so they could review them equally. After the review, the Committee had chosen three candidates for the Chapter to Sponsor.

- Mark Jackson
- Maureen Paz de Araujo
- Alan Richman

Motion by Leah to accept the recommendation from the FAICP Advisory Committee for the 2017 FAICP Chapter supported candidates

Second by Libby

Discussion: None

Vote: unanimous (Maureen abstained)

b. Appointment of 2017 Chapter Delegates – Michell Stephens, President

Michelle informed that Board that Colorado has four NPC delegate positions and that she had contacted four Chapter members to take those spots. Thus far, two of the four (Lauren Trice and Brad Calvert) had agreed to participate. Michelle said she would like to wait a bit longer to hear from the final two before asking a Board member to fill in. Paul asked if she had considered filling the spots with previous delegates because he felt that the first time through the process can be confusing. He said the second time around is easier and suggested having at least one delegate be a person who has done it before to help the new delegates understand the process. Susan said that she agreed it was a good idea to have at least one repeat delegate and noted that Eric had served previously and would be attending the NPC. Paul gave an example regarding the importance of the

Colorado delegates in arguing for the water policy last year. Michelle said she would reach out to the Ted and Kevin one last time and have Eric as an alternate.

Seth asked how Ted's name got on the list and Michelle said she chose randomly from the attendee list hoping to get members involved. She said she had sent an email the first part of April to ask them to participate and only two had responded thus far.

Paul said he would support the appointment of the two that had agreed but would not vote yes unless Eric is one of the remaining two because he felt it would be a mistake for the Chapter to have four people who have never done it before. Michelle summarized the discussion. Susan said she doesn't disagree with Paul's position, but that the four members who were offered the spot are good people and you shouldn't withdraw the offer. Paul said that if they didn't reply by the deadline, the offer could be considered off the table. Stan said it's a privilege for the President to reach out and ask you to be a delegate and the lack of response should be considered a "no".

Motion by Stan to ratify and accept the appointment of Lauren Trice and Brad Calvert and to offer the remaining two positions to Eric Heil and one other member.

Second by Scott

Discussion: Libby said she's going and she will step in if needed.

Motion amended by Stan to include Libby. (Lauren, Brad, Eric & Libby)

Scott accepted.

Vote: Unanimous

c. CPC Grant – Susan Wood, Legislative Committee Chair

Susan said she was requesting Board approval for a CPC Grant application to cover speaker travel costs for a proposed conference workshop. The workshop would be a transportation deep dive with David Fields, a Transportation Planner who serves on the Executive Committee as the Division liaison, being one of the key presenters. The Divisions Council has agreed to provide \$500 for David's travel to the conference. The grant application is for \$800 to cover the remainder of the travel and conference expenses. She concluded that the workshop meets one of the goals of a previous CPC task force, encouraging Chapters and Divisions to collaborate more. Susan noted that if the Professional Development Committee doesn't choose the workshop during their review process, the Chapter could simply withdraw the grant application.

Motion by Paul to approve the submission of a CPC Grant for \$800

Second by Libby

Discussion: none

Vote: Unanimous

Susan said the submissions are due on the 25th and it will need to be signed by Michelle. Susan, Shelia and Michelle will coordinate on the submission.

7. Committee Updates:

a. **APAS Student Committee – Roxanne Borzo Bertrand, Student Representative**
Moved.

b. **Emerging Planning Professional – Anthony Avery & Jonathan Cappelli, Committee Co-Chairs**

Anthony said the group held their planned March resume workshop. He said it was not very well attended with only one or two people compared to four or five last year. He said the group may consider partnering with another organization or offer a different professional

development workshop that people are interested in next year. He reviewed the April 12th trivia night event noting that many of the questions were related to the AICP exam. He moved on to discuss the upcoming Meet the Dark Side event on May 4th in Denver. He said there were 400-450 people that participated last year and that this event is geared toward and organized by young professionals but everyone is welcome. There are about 29 different fields represented at the event. Finally, he highlighted the upcoming May 13th tour of the R-Line and the June Pecha Kucha presentations. He explained that this presentation style is limited to 15-20 slides with 15-20 seconds per slide. He asked the Board to share the event and anyone who is interested in presenting should contact him. In July, the group will be focusing on their tactical urbanism event and are looking for opportunities in and around Denver.

c. **FAICP Committee**

No report

d. **Legislative Committee – Eric Heil & Susan Wood, Committee Co-Chairs**

Susan said the committee is small but those that participate are active. She said they are looking to reintroduce the water conservation master plan bill again this year. Sol informed them that they would be assigned to the same committee that killed it last year and therefore the likelihood to pass this year was small. She said if the bill isn't going to pass, they think they should make the language mandatory to make a statement about the importance of water planning. She said the bill should be introduced the following Monday and that the sponsors are lined up. The committee felt the bill and the new mandatory language are a good platform to talk to legislators, CML, CCI and others about the importance of including water conservation in a master plan.

She then said the committee is following the various construction defects bills and one that might pass HB 1279. This bill is seeking to balance the needs of frivolous litigation vs consumer interest to encourage affordable housing instead of discouraging it. The Governor has already agreed to it. She concluded that it may not be enough but at least it's a start.

Susan said the transportation bill may be on the verge of dying and that Senator Tate may be the deciding vote. This contradicts what Sol had said, as his take is that the bill is still alive and well. The bill would put a sales tax initiative on the ballot but there are concerns with equity and taxes. APA Colorado is supporting the bill. During the committee hearings on the bill, 80 people spoke but unfortunately, due to timing, no one from APA Colorado was able to speak; however, there was a presence at the house committee. Most everyone at the hearings spoke in favor of the bill, but a few did express concerns on increasing sales tax.

e. **Outreach & Communications Committee –Jessica Ibanez, and Hillary Seminick, Committee Co-Chairs**

Hillary said the committee had a report on the APA National website update at their last meeting. She then said the 2nd quarter newsletter will be coming out May 1st and is on track to get published before the NPC in New York. She concluded that there is still time to submit updates by Monday.

f. **PIC Review Committee, Eric Heil**

Shelia said PIC is planning a full report in May or June.

g. **Planners4Health – Libby Tart**

Libby summarized the meeting held earlier in the week and said they went to the Plan4Health reception in Denver. Rocky and Libby will be presenting at the NPC and working during the planned four-hour session.

h. **Professional Development Committee – Sarah Davis, Committee Chair**

Allison summarized the session review and then said she was preparing to attend the NPC. She had attended a call earlier in the day about the new AICP candidate program and she said she would be providing more information on that at a future meeting or via email to the Board.

i. **Sustainability Committee – Libby Tart Schoenfelder, Board Liaison**

Libby said they will be at the sustainable communities' reception in New York. They will also be reviewing the State of Sustainability Report that is being drafted on the state of sustainability in Colorado. The Committee has requested the newsletter deadlines and themes and said they are eagerly awaiting to see if they got chosen for conference. Their next Meeting is May 16th.

j. **Youth in Planning – Michelle Stephens, Board Liaison**

Michelle said on Sunday they have their workshop from 10:00 a.m. – 1:00 p.m. in Broomfield. She encouraged the Board to come learn how to engage youth. She also informed the Board that there will be a Box City event with AIA on Saturday the 29th.

8. Board Member Updates:

Stan said he's on the APA Education Committee and they are discussing education materials, webinars, etc. offerings for members. He asked the Board to provide any feedback or information to him. Paul said there have been a couple of National Planning Commissioner Meetings and they talked about that issue as well.

Maureen said she would like to sponsor some educational webinars. She said she had been busy with the Transportation Symposium but would have more time now that it had concluded. She said she did the call for presentations, scoring, program, printing and badges. Scott said the Symposium venue needs to be bigger.

Anthony said that in February Aurora, Westminster and Arvada and applied for the Complete streets program but came in 2nd. He said the application was representative of how well some of the metro area communities work together and reach across boundary lines.

Libby said the Denver Metro Area Representatives have a happy hour set to occur quarterly with and this upcoming event will be co-hosted with the Sustainability Committee. The event will be at Black Shirt Brewing on June 13th. They hope to utilize Survey Monkey to identify topics the Metro area members would like to have discussed at events. She then said there would be a CM event and happy hour after the May 19th Board meeting in Longmont. Attendees can hop on the brew trolley that takes people around to various breweries. Two speakers have been lined up to provide 1 CM credit on Longmont: Then & Now. She said May is National Historic Preservation Month and the speakers plan to emphasize that and economic development. The tour will end at Left Hand and the event will have a small charge to offset the cost of the trolley.

Roxanne said this would be her last meeting and she would be handing the reins over to Kate Lucas. She said goodbye to everyone and said she would still be around next year and as she is completing a dual degree.

Julio asked if Anne Miller had talked to the Chapter about the water training and Susan said DOLA had offered a "train the trainer" workshop at the conference last year. She thought that might have been their answer to the training and outreach around the state. She said she had not seen anything beyond that and Shelia said we haven't been contacted. Susan said she knew there was a mandate but she thought that workshop addressed that. She said they also have a website on the issue. Libby said she would reach out to Ann and ask her about it.

9. Other Business

None

Meeting ended at 4:01 p.m.

Motion by Stan to adjourn.

Second by Paul

Discussion: None

Vote: Unanimous

APPROVED May 19, 2017

Email vote: March 24, 2017

After tallying the votes for the scholarship recipients, below is the final score and ranking. After reviewing the information, I would entertain a motion to award the scholarship.

Below is a summary of the award options provided in the emails discussions. I will add that I'm hesitant to increase the scholarship budget over \$4,500. The Transportation Symposium hired an event planner this year, so the profits for the scholarship fund will probably be less than anticipated. We've continued to debate whether its better to give many smaller scholarships vs. fewer larger scholarships. In this case, I think bigger is better.

Award Options proposed:

- Award each and equal share of the \$4,500 or \$750 each
- Increase budget to \$6,000 and award all \$1,000
- Award top 3 \$1,500 and nothing to the bottom 3
- Award \$1000 for top 3 and \$250 for bottom 3
- Award \$1000 for top 3 and \$500 for bottom 3
- Award \$5,000 for top candidate only and make a true impact
- Award \$2250 to top candidate; split the remaining \$1125 each for 2 & 3

Award Discussion:

- They all appear genuinely interested in the planning profession and public/community service and they all have a 4.0 GPA in their Masters in planning degrees. I would be in favor of awarding each of them an equal share of the \$4,500 budget or \$750 each. I would also be in favor of increasing the budget total to \$6,000 to award each of them \$1,000.
- This begs the question of the number and size of scholarships to be granted. It would be \$750 if we awarded all six applicants. This would be a larger sum than several of the candidates noted as prior awards (\$250-500) in their applications and carry a significant recognition. Or \$1,500 if we went for the top three. \$1,500 could really make a difference in a student's finances. I would opt for either the top three or all six.
- I am very impressed with the planning interest, background, volunteer activism and academic record of all the applicants, especially the international experiences and inspirations. I think C. Bridgford, M. Brown, M. Boydston and E. Lucas have slightly better essays and record of community/volunteer activism than the other 2, I think it is very hard to tell just from the applications who is truly more worthy. I would not be in favor of leaving any applicants empty handed; therefore, I would suggest either \$750 for each, or \$1,000 for Boydston, Bridgford, Brown and Lucas and \$250 each for the remaining. I also would be in favor of increasing the scholarship budget by \$1,500 (if affordable) to award \$1,250 each for Boydston, Bridgford, Brown and Lucas and \$500 each for H. Murphy and A. Desanctis.
- Would it be possible to grant the first three \$1000 each and then go for a smaller disbursement of \$500 each to the other three? I think that some of the candidates made a better effort to answer the questions, address planning in their essays and indicate their involvement in APA thus far.
- I would agree with Stan to just divide the budgeted amount three ways. This does not seem like the year to spend more, after making less on the conference. I also agree that three awards is a good number, and if increasing them, I would only do it for the top three. It becomes more significant as a higher award.
- These are all great! I found the succinct essay as credentials presentations by Brown, Boydston and Lucas compelling. That said Bridgford seems to has to strongest community/volunteer experience. I am struggling to rank them and second guessed myself (ranked 1. Erin Lucas, 2. Meghan Boydston, 3. Magdelene Brown) after looking at rankings

per your emails. I agree that on the strategy to give an award to everyone and higher award for top candidates. Due to my difficulty ranking I will be happy to go with the majority.

- If I wanted to make more impact, I would give one \$5000 scholarship, and increase that when I could. That really helps someone out, and more people would be interested in the long run.
- I've really appreciated the desire expressed by the Board to provide scholarships to all of these candidates. I would like to further this conversation once Shelia finishes calculating the "vote." If there are clear leaders (i.e. everyone agrees) then I think we should make the spread between our 1st and/or 2nd place candidates larger than for the remaining candidates; however if our votes are equally spread, then we should go for a more equitable approach.
- I think the top place should get at least half of the funds, with the remainder split between 2nd and 3rd.
- Since this is an APA Scholarship, high ranking required high involvement and activity with APAS, as well as other factors. All of these folks have a lot to be proud of.
- I agree with picking the top 3, but am open on the amount as long as it is enough to be meaningful.
- I agree with Libby in that the first three receive \$1000 each and then go for a smaller disbursement of \$500 each to the other three.

Motion by Eric to award the top three \$1,000 each and the bottom three \$500 each.

Second by Stan

Discussion:

Maureen: This works – I was composing a suggestion to award to top three only, maybe even only the top (options 3 and 6). However, glad the motion and second stopped me on that.

Hillary: I don't understand why we have moved to a vote. The original email stated that a response was due by March 31. Did I miss something?

Shelia: No, I just had a majority of the voting members (minus 2) who had submitted their tallies by last Monday so I put it out there for a vote today. You can still offer suggestions for changes if you'd like as part of the discussion vote.

Paul: I know that it appears to be a done deal, but Erin Lucas ranked so high, I probably would have said give Erin \$5000. It is pretty clear who the best is.

Vote:

Yes (12): Eric, Stan, Maureen, Seth, Libby, Scott, Leah, Allison, Susan, Tamra, Mark and Michelle

No (0)

Not Voting (3): Hillary, Nick, Anna